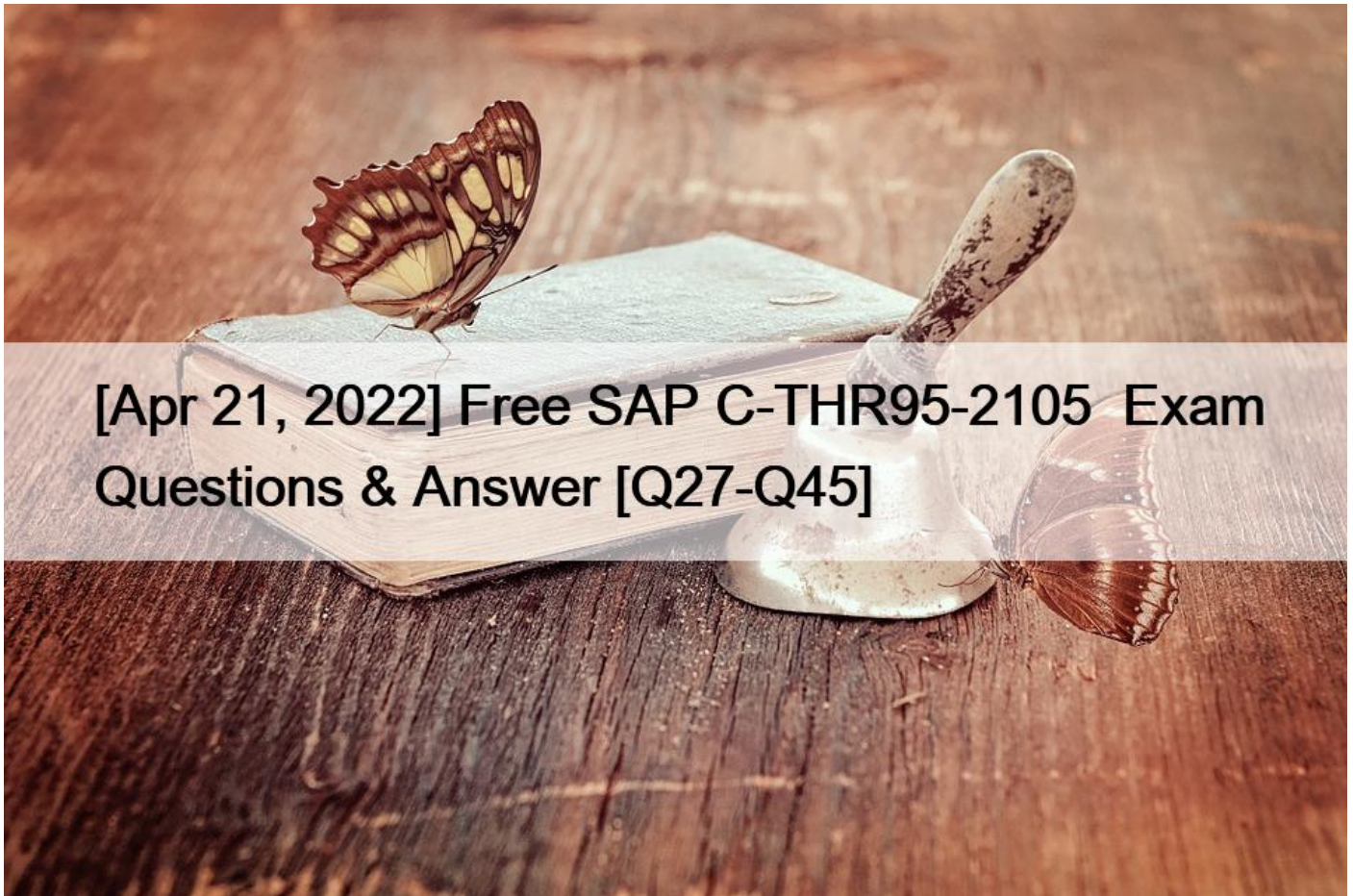


[Apr 21, 2022 Free SAP C-THR95-2105 Exam Questions & Answer [Q27-Q45]



[Apr 21, 2022] Free SAP C-THR95-2105 Exam Questions and Answer
Verified C-THR95-2105 dumps Q&As Latest C-THR95-2105 Download

NEW QUESTION 27

In which section of Provisioning do you enable the Career Worksheet v12 feature?

- * Managing Job Scheduler
- * Managing Talent Card
- * Managing Plan Template
- * Edit Company Settings

NEW QUESTION 28

Where do you activate the security for Career Path v2?

- * Manage Business Configuration
- * Set User Permissions
- * Manage Data
- * Configure Object Definition

NEW QUESTION 29

You are defining competency sources. Which competency-filter sources can you use to exclude competencies when the user creates a development goal? Choose 3.

- * Positions
- * Forms
- * Roles
- * Libraries
- * Processes

NEW QUESTION 30

After the Career Path v2 is enabled in Provisioning, where do you edit the career path? Please choose the correct answer.

- * Configure Object Definition
- * Edit Org Chart Configuration
- * Import/Export Data Model
- * Manage Templates

NEW QUESTION 31

What is the sole source of competencies listed on the Career Worksheet?

- * Field ID
- * Job Role
- * Title
- * Description

NEW QUESTION 32

Your customer is using role-based permissions and wants to change the Administrator permissions within Admin Center. Where do you navigate to grant permission to manage a career path?

- * Manage Dashboards / Reports
- * Manage Career Development
- * Manage Competencies and Skills
- * Manage Form Templates

NEW QUESTION 33

Your customer receiving goal notifications and asks you to turn off this feature. Where do you perform this action in Admin Center?

- * E-mailNotification Template Settings
- * Goal Management Feature Settings
- * Manage Templates
- * Event Notification Subscription

NEW QUESTION 34

Your customers wants employees to view the career steps required in order to achieve future roles. What feature do you need to enable?

- * Career Path
- * Career Worksheet

- * Development Goal Plan
- * Readiness Assessment Form

NEW QUESTION 35

When creating an ad hoc report, what is the Data Set tab used for?

- * To establish the set of users to be included in the report
- * To add columns of data to the report
- * To determine the Development Plan from which information will be pulled
- * To turn filters on and off for included data fields

NEW QUESTION 36

Which of the following field IDs are configurable standard fields in the Career Worksheet XML? There are 3 correct answers to this question.

- * Last_rating
- * Dev_goals
- * Future_role
- * Last_rated_date
- * Competency_name

NEW QUESTION 37

Which search options can an employee use to add roles to the Career Worksheet? There are 2 correct answers to this question.

- * View suggested roles
- * Browse job roles
- * Tool search
- * Action search

NEW QUESTION 38

What is the functionality of the use-text-for-privacy-true attribute on the Development Plan?

- * Allows user to make a goal public or private.
- * Gives Managers the right to view private goals.
- * Turns the Visibility column to text rather than an icon.
- * It adds private text fields to the goals.

NEW QUESTION 39

What self-assessment form customization options come with a standard CDP implementation? (3 corrects)

- * Cleaning up permissioning in XML
- * Defining section weights
- * Deleting sections in Admin Tools
- * Adding sections in Admin Tools

NEW QUESTION 40

How are competencies populated on a Self-Assessment form?

- * The Suggested Role's mapped competencies populate the form.
- * The Future Role's mapped competencies populate the form.

- * Competencies populate based on the user's job code.
- * Competencies populate based on the user's Role in Manage Job Roles.

NEW QUESTION 41

Your customer wants to allow users to assess their competencies against the Future Role competencies. What feature do you use?

- * Development goals
- * Career Path
- * Readiness meter
- * Role readiness form

NEW QUESTION 42

What properties are required when creating a multipanel?

Note: There are 2 correct answers to this question

- * Is this Panel a stop Panel
- * Is this Panel an editable panel after completion.
- * Start Index
- * Number of Panels

NEW QUESTION 43

An employee wants to insert a forward-progression role to the right of the current node. Which option can the employee use to update the Career Path?

- * Add a lead-from role
- * Add a peer role
- * Add a lead-to role
- * Replace node with a new role

NEW QUESTION 44

Your customer wants the goalstatus field to be a drop-down menu. What field type do you need to use?

- * textarea
- * table
- * enum
- * bool

NEW QUESTION 45

In the Career Worksheet, Where do the users view the roles that can lead to their selected future roles?

- * Competency Match
- * Readiness Meter
- * Gap Graph
- * Career Path

SAP C-THR95-2105 Certification Exam Topics:

Topic AreasTopic Details, Courses, Books**Career Development Planning Tools > 12%**Create, modify and change the status of a Development Goal, select roles in the Career Worksheet, determine progress using the Career Worksheet, assign competencies in the Career Worksheet, modify Roles within Career Worksheet, select Career Paths for future growth and utilize Career Path, define the development goal notifications. THR80 (SUCCESSFACTORS HCM SUITE) THR95 (SUCCESSFACTORS HCM SUITE)

Career Paths v2 > 12%Setup the career path object, create the granular security and Career Paths for end user, and edit information available to the end user. THR80 (SUCCESSFACTORS HCM SUITE) THR95 (SUCCESSFACTORS HCM SUITE)

Career Development Planning Permissions and Provisioning Enablement 8% - 12%Enable the Career Development Module, Career Worksheet v12, and Career Path v2. Modify Career Development v12 Template Permissions, enable Career worksheet Permissions and Career Path Miscellaneous Permissions, and provide locations of Permission changes in Admin Center. THR80 (SUCCESSFACTORS HCM SUITE) THR95 (SUCCESSFACTORS HCM SUITE)

Mentoring 8% - 12%Describe, create, and manage the different types of mentoring programs, identify the necessary permissions for SAP SuccessFactors Mentoring, and manage custom program types. THR80 (SUCCESSFACTORS HCM SUITE) THR95 (SUCCESSFACTORS HCM SUITE)

Use Real Dumps - 100% Free C-THR95-2105 Exam Dumps:

<https://www.examcollectionpass.com/SAP/C-THR95-2105-practice-exam-dumps.html>