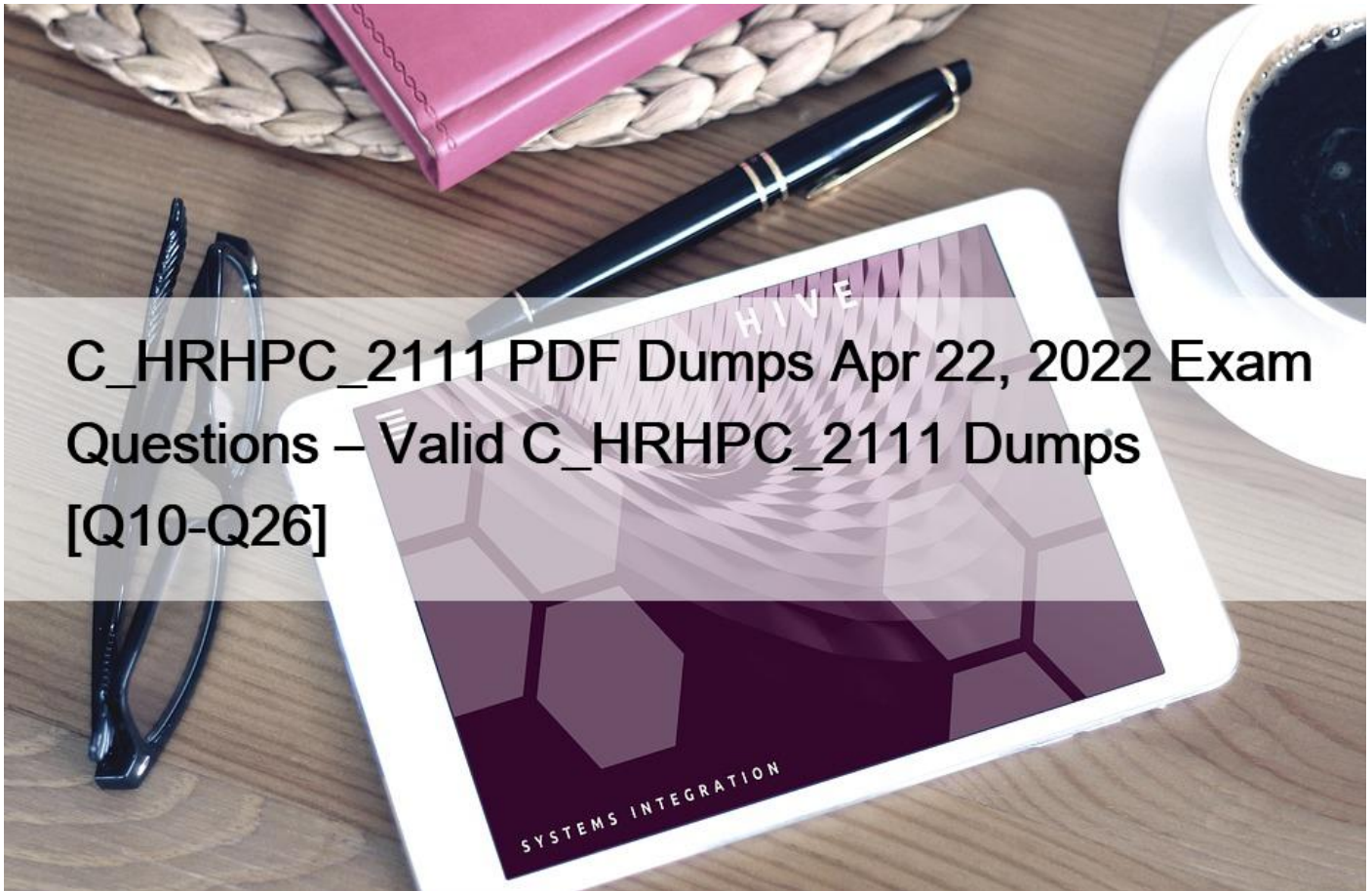# C_HRHPC_2111 PDF Dumps Apr 22, 2022 Exam Questions ? Valid C_HRHPC_2111 Dumps [Q10-Q26

C_HRHPC_2111 PDF Dumps Apr 22, 2022 Exam Questions – Valid C_HRHPC_2111 Dumps

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NO.10 What are the two types of ways to access the add new employee page?
* Using the public profile
* Using the upgrade center
* Using the admin center
* Using the org chart

NO.11 Which tool would you use to set the payroll system for a user?
* General User Permission
* Payroll Control Center Configuration
* SAP System Configuration
* Payroll System Assignment

NO.12 Which section in permissions would you navigate to provideaccess to the “My Processes” user interface?
* Payroll Control Center Configuration

* General User Permission
* Payroll System Assignment
* SAP System Configuration

NO.13 Which of the following prerequisites must you confirm before you replicate time types?
* Absences can be recorded without clock times.
* The work schedule default feature(SCHKZ) must be set for every replicated employee.
* Employees are set up without the need for a work schedule.
* Time data configuration is set up the same way in Employee Central and Employee Central Payroll.

NO.14 The absence status for an employee is changed from Pending to Approved in Employee Central.What is created automatically?
* An employee data replication notification
* An employee data replication confirmation
* A change log for data replication
* A data replication proxy object

NO.15 A manager needs to update their directreport’s pay rate. Assume Employee Central Payroll is fully configured and integrated. Where can the manager apply this update?
* Basic Pay infotype
* Job and Compensation information
* Recurring Allowances/Deductions infotype
* Payment information

NO.16 Which pre-delivered content is available with the SAP Payroll Control Center (PCC) rapid-deployment solution?
* 7 key performance indicators
* Partial configuration of the SAP PCC
* 8 different policy groups
* 35 payroll validation rules

NO.17 In which section do you activate Employee Central Payroll?
* Upgrade Center
* Manage Employee Central Settings
* Admin Center
* Company Settings

NO.18 Which of the following sections of data are entered during the hiring of a new employee?
* Job Information
* Compensation Information
* Personal Information
* Person Info
* Payment Information

NO.19 Which portlet contains the annual salary of an employee?
* Employment Details
* Job Information
* Spot Bonus
* Compensation Information

NO.20 What do you configureto receive Payroll Control Center alerts?

* Payroll Processes
* Validations
* Process Templates
* Key Performance Indicators

NO.21 Which business functions do you need to activate payroll Ul mashups?
* HCM Time Data Repication Employee Central to HR (Reversible) (HCM_SFEC_T DEC2HR)
* HCM Personnels Organization Countries 01 (HCM_LOC_CI_59)
* HCM SAP Best Practices Payroll (HCM_SBP_PYC_ 1
* HCM Personnels Organization (Reversible) (HCM_ PAO_CI_ 1)

NO.22 Which processes does the payroll process manager perform using the process configuration wizard? There are

2 correct answers to this question.
* Create processes
* Read processes
* Edit process
* Reassign processes

NO.23 What can happen to replicate time off data when you set up work schedule and public holiday calendars differently in Employee Central and Employee Central Payroll?
* You can have difference in attendance hours, holiday payments and factoring
* You can have difference absence hours holiday payments and factoring
* You can have difference in time wage types and factoring
* You can have difference in absence quota deduction and holiday payments

NO.24 A payroll manager role in role-basedpermissions (RBP) is available. As you can see in the screenshot, the payroll manager can navigate to Payroll but is unable to view any data.
* Manage Policies
* Payroll System Assignment
* Manage Processes Access
* My Alerts Access

NO.25 When you use a custom field for work schedule, in which configuration node do you configure the field mapping?
* Maintain code value mapping
* Business add-ins for point-to-point replication
* Maintain properties for code value mapping
* Define extensibility of field assignment

NO.26 To which accounting components can the payroll documents to be posted? There are 3 correct answers to this question.
* Bank Accounting (FI-BL)
* General Ledger Accounting (FI-GL)
* Controlling (CO)
* Travel Management (FI-TV)
* Accounts Payable (FI-AP)

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