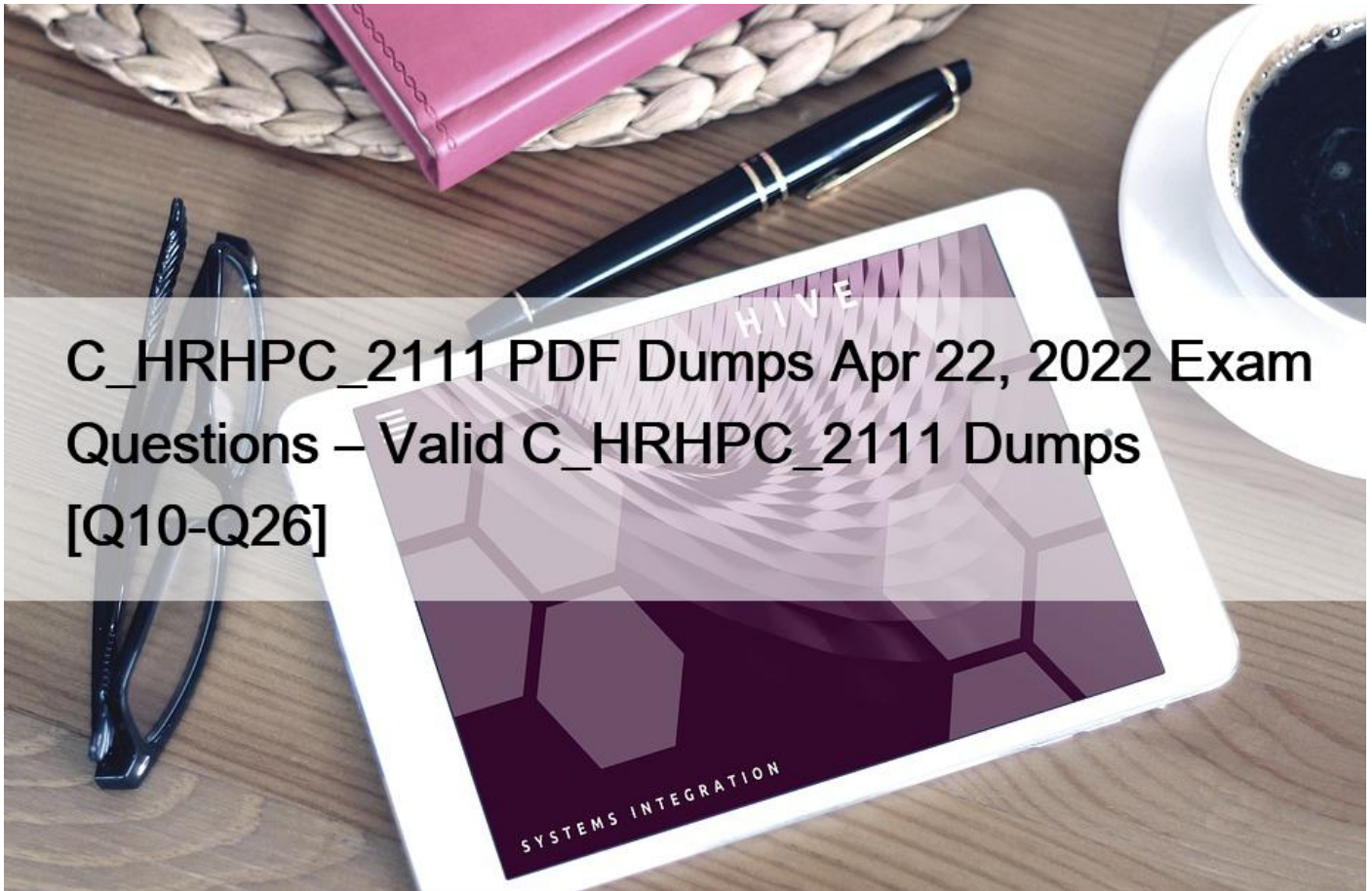


## C\_HRHPC\_2111 PDF Dumps Apr 22, 2022 Exam Questions ? Valid C\_HRHPC\_2111 Dumps [Q10-Q26]



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**NO.10** What are the two types of ways to access the add new employee page?

- \* Using the public profile
- \* Using the upgrade center
- \* Using the admin center
- \* Using the org chart

**NO.11** Which tool would you use to set the payroll system for a user?

- \* General User Permission
- \* Payroll Control Center Configuration
- \* SAP System Configuration
- \* Payroll System Assignment

**NO.12** Which section in permissions would you navigate to provide access to the &#8220;My Processes&#8221; user interface?

- \* Payroll Control Center Configuration

- \* General User Permission
- \* Payroll System Assignment
- \* SAP System Configuration

**NO.13** Which of the following prerequisites must you confirm before you replicate time types?

- \* Absences can be recorded without clock times.
- \* The work schedule default feature(SCHKZ) must be set for every replicated employee.
- \* Employees are set up without the need for a work schedule.
- \* Time data configuration is set up the same way in Employee Central and Employee Central Payroll.

**NO.14** The absence status for an employee is changed from Pending to Approved in Employee Central.What is created automatically?

- \* An employee data replication notification
- \* An employee data replication confirmation
- \* A change log for data replication
- \* A data replication proxy object

**NO.15** A manager needs to update their directreport's pay rate. Assume Employee Central Payroll is fully configured and integrated. Where can the manager apply this update?

- \* Basic Pay infotype
- \* Job and Compensation information
- \* Recurring Allowances/Deductions infotype
- \* Payment information

**NO.16** Which pre-delivered content is available with the SAP Payroll Control Center (PCC) rapid-deployment solution?

- \* 7 key performance indicators
- \* Partial configuration of the SAP PCC
- \* 8 different policy groups
- \* 35 payroll validation rules

**NO.17** In which section do you activate Employee Central Payroll?

- \* Upgrade Center
- \* Manage Employee Central Settings
- \* Admin Center
- \* Company Settings

**NO.18** Which of the following sections of data are entered during the hiring of a new employee?

- \* Job Information
- \* Compensation Information
- \* Personal Information
- \* Person Info
- \* Payment Information

**NO.19** Which portlet contains the annual salary of an employee?

- \* Employment Details
- \* Job Information
- \* Spot Bonus
- \* Compensation Information

**NO.20** What do you configure to receive Payroll Control Center alerts?

- \* Payroll Processes
- \* Validations
- \* Process Templates
- \* Key Performance Indicators

**NO.21** Which business functions do you need to activate payroll UI mashups?

- \* HCM Time Data Replication Employee Central to HR (Reversible) (HCM\_SFEC\_T DEC2HR)
- \* HCM Personnels Organization Countries 01 (HCM\_LOC\_CI\_59)
- \* HCM SAP Best Practices Payroll (HCM\_SBP\_PYC\_1)
- \* HCM Personnels Organization (Reversible) (HCM\_PAO\_CI\_1)

**NO.22** Which processes does the payroll process manager perform using the process configuration wizard? There are

2 correct answers to this question.

- \* Create processes
- \* Read processes
- \* Edit process
- \* Reassign processes

**NO.23** What can happen to replicate time off data when you set up work schedule and public holiday calendars differently in Employee Central and Employee Central Payroll?

- \* You can have difference in attendance hours, holiday payments and factoring
- \* You can have difference absence hours holiday payments and factoring
- \* You can have difference in time wage types and factoring
- \* You can have difference in absence quota deduction and holiday payments

**NO.24** A payroll manager role in role-based permissions (RBP) is available. As you can see in the screenshot, the payroll manager can navigate to Payroll but is unable to view any data.

- \* Manage Policies
- \* Payroll System Assignment
- \* Manage Processes Access
- \* My Alerts Access

**NO.25** When you use a custom field for work schedule, in which configuration node do you configure the field mapping?

- \* Maintain code value mapping
- \* Business add-ins for point-to-point replication
- \* Maintain properties for code value mapping
- \* Define extensibility of field assignment

**NO.26** To which accounting components can the payroll documents to be posted? There are 3 correct answers to this question.

- \* Bank Accounting (FI-BL)
- \* General Ledger Accounting (FI-GL)
- \* Controlling (CO)
- \* Travel Management (FI-TV)
- \* Accounts Payable (FI-AP)

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