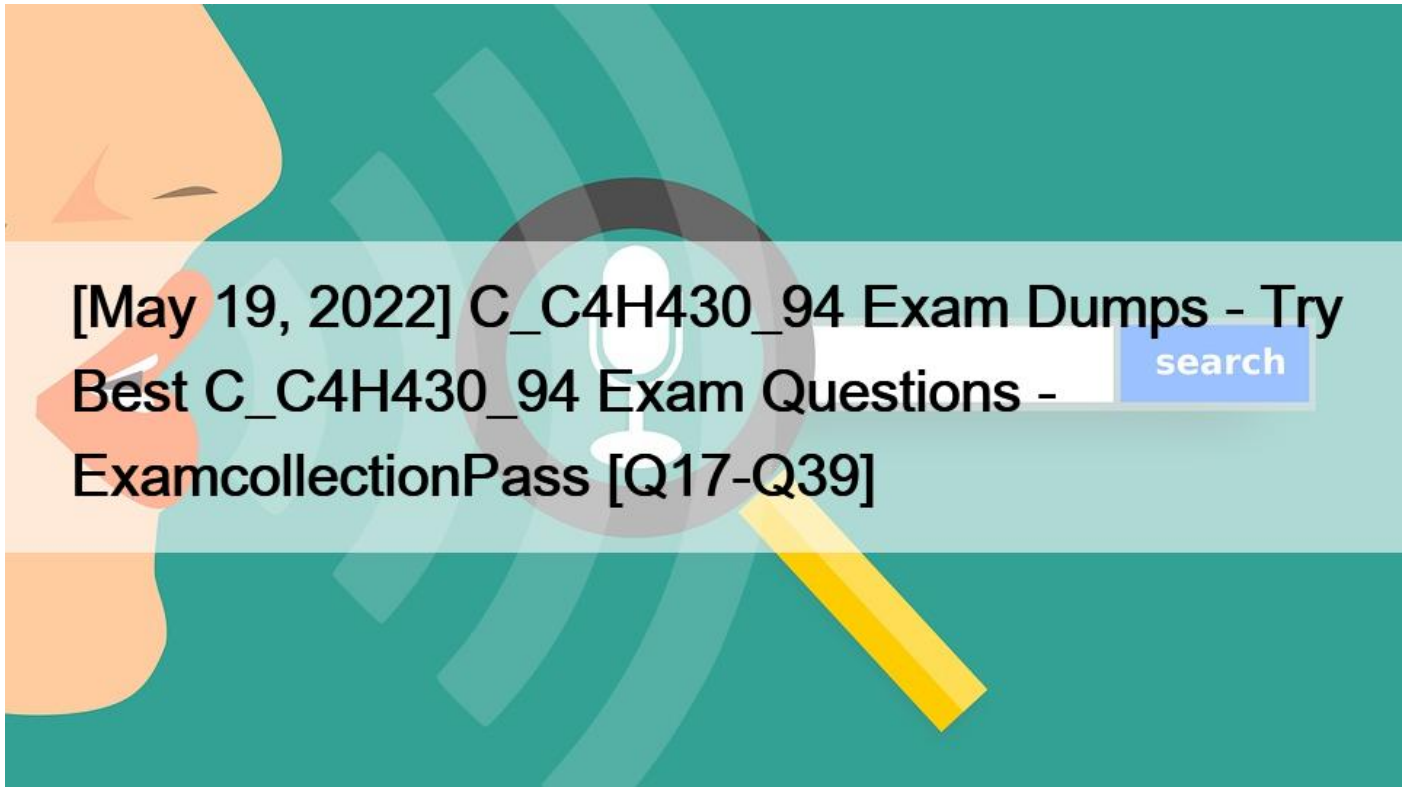


## [May 19, 2022 C\_C4H430\_94 Exam Dumps - Try Best C\_C4H430\_94 Exam Questions - ExamcollectionPass [Q17-Q39]



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Verified C\_C4H430\_94 exam dumps Q&As with Correct 82 Questions and Answers

C\_C4H430\_94 Exam Certification Details:

Cut Score:65%Duration:180 minsLanguages:EnglishSample Questions: SAP C\_C4H430\_94 Exam Sample Question

SAP C\_C4H430\_94 Certification Exam Topics:

Topic Areas  
Topic Details, Courses, Books  
**Navigation and Basic Administration > 12%** Define and configure system and user settings and set-up administration and security settings. C4H430 (SAP COMMISSIONS 1908) **Pipeline > 12%** Define Pipeline calculation process. Explain the Pipeline process model and illustrate Pipeline stages. C4H430 (SAP COMMISSIONS 1908) **Dashboard, Plan Communicator, and Disputes < 8%** Illustrate how to create Dispute templates, Dashboards and Documents. C4H430 (SAP COMMISSIONS 1908) **Classification and Compensation Elements > 12%** Explain Compensation Elements' features and capabilities. Explain Classification Data and the relationship between Territories and Classification Data. Identify best practices when working with each of the compensation elements. C4H430 (SAP COMMISSIONS 1908) **Organizational Data > 12%** Identify Organizational Data and manage effective dates and versioning to manage change of data overtime. C4H430 (SAP COMMISSIONS 1908)

**NO.17** What does a Deposit Rule determine? Note: There are 2 correct Answers to this question.

- \* The account to deposit into
- \* The aggregation of credits from transactions
- \* The period to make the deposit
- \* The amount of incentive earnings to deposit

**NO.18** Which of the following are calculated during the Pipeline Pay Stage? Note: There are 2 correct Answers to this question.

- \* Trial Payments
- \* Final Balances
- \* Trial Balances
- \* Final Payments

**NO.19** Which of the following are features of Relationships? Note: There are 3 correct Answers to this question.

- \* In the Relationships workspace, you can create additional Roll types and reporting relationships.
- \* As you designate a Manager on a Position record in the Positions workspace, SAP Commissions creates a reporting Roll type, by default.
- \* In the Relationships workspace, you CANNOT delete Roll types.
- \* A Roll Relationship is an association of two Positions that is used by SAP Commissions to process rolled values.
- \* Companies use Roll Relationships to roll deposits from one Position to another.

**NO.20** In SAP Commissions, what is a Position Assignment? Note: There are 2 correct Answers to this question.

- \* Assigning a Plan to a Position.
- \* Assigning a Participant to a Position.
- \* Assigning a Manager to a Position.
- \* Assigning a Title to a Position.

**NO.21** What are some best practices when working with Titles? Note: There are 2 correct Answers to this question.

- \* Assign the same name to both Titles and Positions.
- \* Do NOT change the name of a Title over time.
- \* Do NOT import Titles into the system through the User Interface.
- \* Assign a compensation plan to a Title.

**NO.22** Which of the following are characteristics of Credit Types? Note: There are 2 correct Answers to this question.

- \* They are used to identify credits by product or sale type.
- \* They are a required field on the credit output.
- \* They are an optional field within the system.
- \* They are used in credits to define Territories.

**NO.23** What is the purpose of Excel Data Loaders? Choose the correct answer.

- \* Load Plan Objects
- \* Low volume data management
- \* Data transformation
- \* Load Lookup and Rate Table values

**NO.24** Suppose there are three deposits: Deposit 1 has a value of \$1,000 with an Earning Code of Computer Sales and an Earning Group of Commission. Deposit 2 has a value of \$2,500 with an Earning Code of Software Sales and an Earning Group of Commission. Deposit 3 has a value of \$3,000 with an Earning Code of Sales Bonus and an Earning Group of Quarterly Commissions Bonus. Given this scenario, how many payments would result from these deposits and for what amounts? Choose the correct answer.

- \* Three payments: Payment 1 for \$1,000 and Payment 2 for \$2,500 and Payment 3 for \$3,000
- \* One payment for \$6,500
- \* Two payments: Payment 1 for \$4,000 and Payment 2 for \$2,500
- \* Two payments: Payment 1 for \$3,500 and Payment 2 for \$3,000

**NO.25** Which of the following are fields on a Participant record? Note: There are 2 correct Answers to this question.

- \* First and Last Name
- \* Position Name
- \* Participant ID
- \* Title

**NO.26** In SAP Commissions, what is a Fixed Value? Choose the correct answer.

- \* A Classifier used to allocate transactions to Positions, based on assignment.
- \* An object used to store static, period-specific numbers associated with a Unit Type.
- \* A placeholder for a compensation element used in a rule.
- \* An object used to calculate complex mathematical equations.

**NO.27** For which of the following elements can you view Audit History? Note: There are 3 correct Answers to this question.

- \* Quotas
- \* Fixed Values
- \* Formulas
- \* Plans
- \* Lookup Tables

**NO.28** How are Release Periods used in Dashboard Configuration? Note: There are 3 correct Answers to this question.

- \* The Administrator can release periods based on Calendars.
- \* The Administrator can release periods based on Processing Units.
- \* Both Administrators and Payees can release periods.
- \* Payees can view Dashboards for released periods only.
- \* Payees can view results prior to Pipeline completion.

**NO.29** Which Workspace do you use to rename a Generic Attribute on Position records? Choose the correct answer.

- \* System Preferences
- \* Positions
- \* Position Groups
- \* Customizations

**NO.30** If you need to make a change to an existing compensation plan what should you do as a best practice?

Choose the correct answer.

- \* Wait until the new fiscal year to make the changes.
- \* First version the plan and then make changes to it.
- \* Delete the plan and start again.
- \* Change the existing plan.

**NO.31** When you update User Preferences, for what can you set up and manage specific default preferences?

Choose the correct answer.

- \* All roles defined in the system
- \* All user accounts using the system

- \* Your user account only
- \* The admin role only

**NO.32** Which of the following is used to aggregate deposits into one payment? Choose the correct answer.

- \* Event Types
- \* Earning Codes
- \* Earning Groups
- \* Position Groups

**NO.33** What must you do before you can run a Pay Pipeline independently? Choose the correct answer.

- \* Only the Allocate stage needs to be completed.
- \* Only the Reward stage needs to be completed.
- \* Successfully complete a Compensate and Pay Pipeline.
- \* Successfully complete the Classify, Allocate, and Reward stages.

**NO.34** What is the default order of Pipeline stages? Choose the correct answer.

- \* Classify, Allocate, Reward, Pay, and Validate
- \* Classify, Validate, Allocate, Reward, and Pay
- \* Validate, Classify, Allocate, Reward, and Pay
- \* Classify, Allocate, Reward, and Pay

**NO.35** What are characteristics of a Secondary Measurement Rule? Note: There are 2 correct Answers to this question.

- \* It can be used to pull results into Dashboards.
- \* It CANNOT be used to produce a calculated result like attainment.
- \* It is used to sum two Primary Measurements.
- \* It uses Territories to aggregate credit values.

**NO.36** What determines the date range for which an object version is active or valid in the system? Choose the correct answer.

- \* Processing Start and End dates
- \* Audit and Calculation run dates
- \* Hire and Termination dates
- \* Effective Start and End dates

**NO.37** What can you do with Business Units? Note: There are 2 correct Answers to this question.

- \* You can control access to Commissions data by using Business Units.
- \* You can assign multiple Business Units to a Processing Unit.
- \* You can assign a Business Unit to multiple Processing Units.
- \* You can share reference data across Business Units.

**NO.38** What is the leaf-level unique identifier in a Category Hierarchy? Choose the correct answer.

- \* Classifier
- \* Root Category
- \* Category
- \* Subcategory

**NO.39** Rate Tables can only be used in which of the following rules? Choose the correct answer.

- \* Incentive Rules
- \* Measurement Rules
- \* Credit Rules
- \* Deposit Rules

### **SAP C\_C4H430\_94 Exam Description:**

This certification test verifies the knowledge of SAP Commissions fundamentals and implementation for Consultants. It validates that the Consultant has a good sound knowledge and understanding of how to implement compensation plans. Based on that knowledge, the successful Consultant is able to apply those acquired skills to perform a variety of appropriate implementation and customization related tasks within a project team and contribute positively to the success of a project.

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