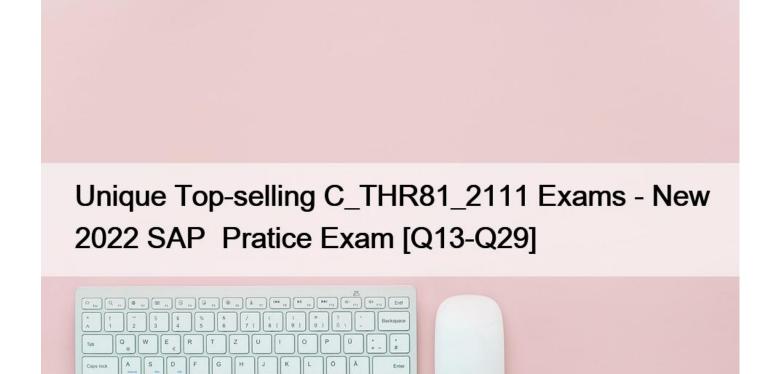# Unique Top-selling C_THR81_2111 Exams - New 2022 SAP Pratice Exam [Q13-Q29

Unique Top-selling C_THR81_2111 Exams - New 2022 SAP Pratice Exam
SAP Certified Application Associate Dumps C_THR81_2111 Exam for Full Questions - Exam Study Guide

NO.13 Which foundation objects can you use to structure a customer's business? There are 2 correct answers to this question.
* Division (hris-element-id: division)
* Legal Entity (hris-element-id: company)
* Employment Details (hris-element-id: employmentlnfo)
* Job Information (hris-element-id: joblnfo)

NO.14 What is the data type of the Currency field on the Legal Entity object?
* Generic object
* Picklist
* Foundation object
* Enum

NO.15 On the jobInfo HRIS element, where do you assign the catch-all rule for event reason derivation?

* Above all onChange rules
* Below all onSave rules
* Above all onSave rules
* Below all onChange rules

NO.16 Which of the following blocks allow you to use business rules for triggering event reason derivation?

Note: There are 2 correct answers to this question.
* Job Information
* Compensation Information
* Personal Information
* Job Relationships

NO.17 Which import files are mandatory in order to create a new employee in SAP SuccessFactors Employee Central? There are 3 correct answers to this question.
* Job History
* Employment details
* Basic Import
* Personal Information
* Biographical Information

NO.18 What tasks can be performed on the Benefits Admin Overview page? There are 2 correct answers to this question.
* Enrollemployees in benefits
* Create and edit benefits
* Associate workflows to benefits
* Set up benefit permissions

NO.19 Which event is NOT supported by event reason derivation? Note: There are 2 correct answers to this question.
* Hire
* Data change
* Transfer
* Termination

NO.20 Your customer completed a Job Information portlet import. They realized that a field value was NOT correct for all employees. How can they fix this issue?

Please choose the correct answer.
* Use theimport and export data tool and select the incremental load mode with Business Key as Key Preference.
* Use the Import Employee Data tool and select the Incremental Load mode to perform a partial import.
* Use the Import Employee data tool and select theFull Purge mode to perform a partial import.
* Use the import and Export data tool and select the Full Purge Mode with Business Key as Key Preference.

NO.21 You need to add custom Country Specific Fields that appear in the Personal Information Portlet. How do you add the fields? There are 2 correct answers to this question.
* Upload the CSF for Corporate Data Model in Provisioning
* Add the custom to the hris-element personallnfo
* Add the custom fields to the hris-element globallnfo
* Upload the CSF for Succession Data Model in Provisioning

NO.22 How is the event reason derived when a business rule is enabled for import?

* The event reason is derived using the catch all rule.
* The event reason must be selected manually.
* The event reason indicated in the import overrides the onSave ERD rule.
* The onSave ERD rule overrides the event reason value indicated in the import file.

NO.23 Which permission controls a user
* Edit Link > Edit/Insert
* Job Information Actions > View History
* Job Information Actions > Edit/Insert
* Job Information Actions > Correct

NO.24 Your customer reports that every employee’s compa ratio, stored under Compensation Information, is incorrect. Which foundation object should you review first with the customer to verify the data? Please choose the correct answer.
* Pay grade
* Pay component group
* Pay range
* Pay component

NO.25 How do you enable a cost center in the Succession Data Model to be used as a filter in a permission group?
* Go to <hris-field id=
* Go to <hris-element=
* Go to <custom-filters> then add cost-center
* Go to <dg-filters> then add cost-center

NO.26 Which HRIS fields are always required for HRIS element payComponentNonRecurring in the Succession Data Model?
Note: There are 3 correct answers to this question.
* pay-component-code
* frequency
* is-target
* pay-date
* value

NO.27 Your client has a requirement to create an escalation path for their New Hire workflow. Which steps will you follow to configure this escalation path? Note: There are 2 correct answers to this question.
* Create the escalation path using the Manage Data tool.
* Create the escalation path using the Manage Organization, Pay and Job Structures tool.
* In the Succession Data Model, confirm that the HRIS field escalation is enabled for HRIS element wfConfig.
* In the Corporate Data Model, confirm that the HRIS field escalation is enabled for HRIS element wfConfig.

NO.28 You remove the Cost Center HRIS element from the Corporate Data Model. What must be done in the Succession Data Model to avoid errors in the system? Please choose the correct answer.
* The Cost Center field in the Job Info element must be set to visibility = “none”.
* The Cost Center HRIS element must be set to visibility = “none”.
* The Cost Center HRIS element must be set to required = “false”.
* The Cost Centerfield in the Job Info element must be set to required = “false”.

NO.29 With which location record can a legal entity record with an effective start date of today be associated?

Note: There are 2 correct answers to this question.
* A location record with an effective start date of 01/01/1900

* A location record with an effective start date of 1 month ago
* A location record with an effective start date of today
* A location record with an effective start date of 1 month from now

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