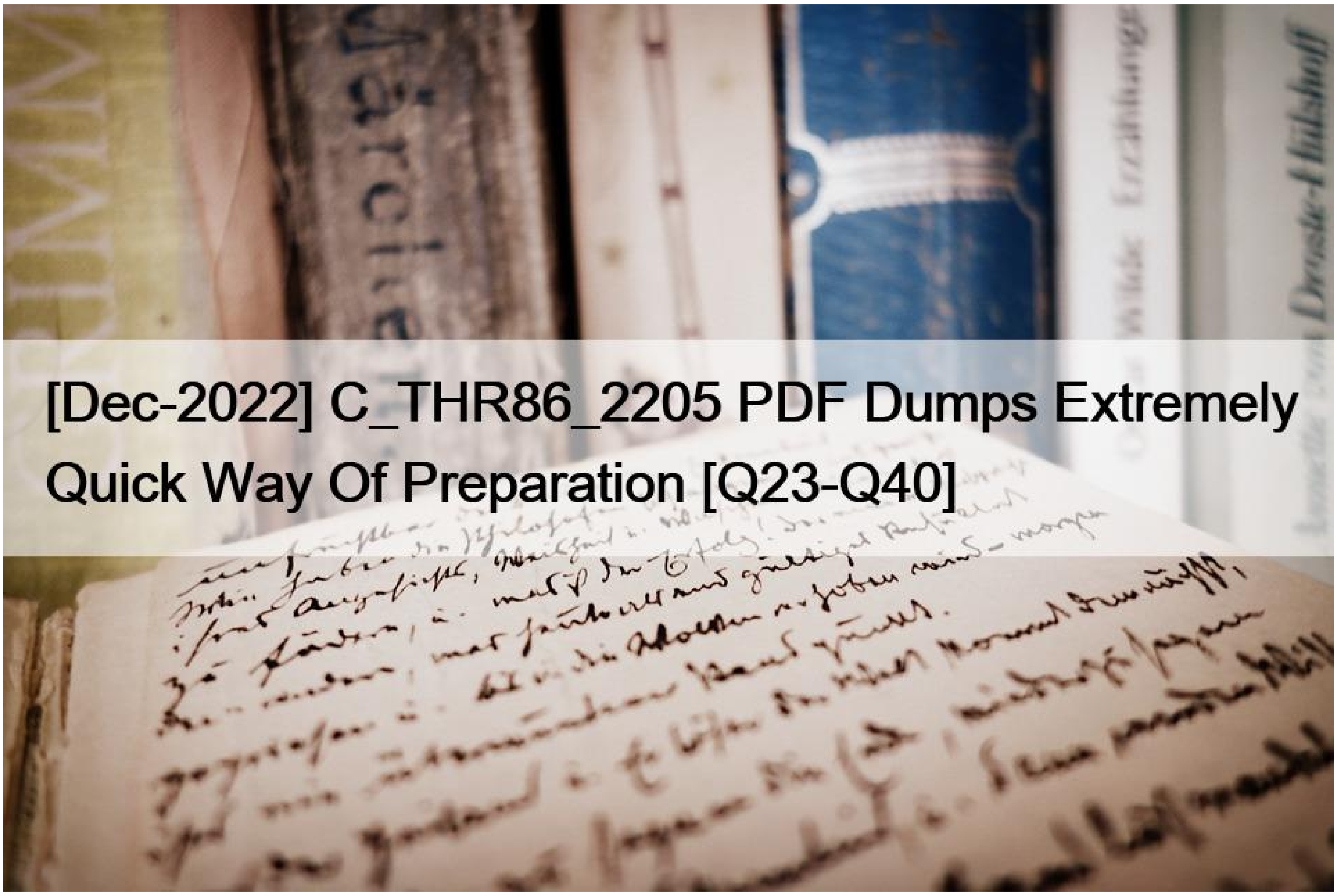
[Dec-2022 C_THR86_2205 PDF Dumps Extremely Quick Way Of Preparation [Q23-Q40



[Dec-2022 C_THR86_2205 PDF Dumps Extremely Quick Way Of Preparation Download C_THR86_2205 Dumps (2022) - Free PDF Exam Demo Q23. Which of the following customer scenarios is a good use of the Suppress Statement function?
* Employees with NO change in salary do NOT get a statement
* Employees in one country get a statement at a different time from those in other countries
* Employee did NOT receive a merit increase get a different statement from those who did.
* Retiring employees do NOT get a statement t Up Import Tables

Q24. Your clients HR team wants higher level planner to track where forms reside in the process and reach out to their team’s planners, who are behind schedule, via email. What should you recommend to the client?
* Access summary tab under compensation home
* Use executive review from the compensation menu
* Configure the FORM status file on the homepage
* Review the org chart in company info

Q25. Which element in the compensation plan template XML controls the Lump Sum split?
* < comp-calculation >
* .< comp-budget-rule >

* < comp-salary-rule >
* <comp-rule >

Q26. Each employee has a custom number code assigned to them. However, your customer wants to display they have instead of the code on the worksheet. If the code is NOT in the table, the customer wants blanks to be displayed. What would you define as the last row in your lookup table?
* FALSE as the input agreement with blanks as the output
* An asterisk input agreement with blanks as the output
* N/A as the input value/key with blanks as the output
* A blank in the input agreement with blanks as the output

Q27. A customer using USD as functional currency would like to format Column Totals and Budgets to display 2 decimal places number format can be used?
* defMoneyFormat #,##0.00
* MoneyFormat #,#0.00 ; useFor= “Annual
* CustomMoney Format #,##0.00 ;useFor=”USD”
* defAmountFormat #,##0.00

Q28. You want to extract all compensation data from Success factors and import it into your own Human Resources Information System (HRIS). Which report c run to capture the compensation data from your current
* executive review report
* adhoc report
* employee history export
* budget rollup report

Q29. Your client wants to provide an “override” field that allows multiple members of the reward team to p data corrections to planner entries, while preserving the manager’s initial recommendation. How can this be achieved?
* Use a custom Money field controlled by field-based permissions and a permission group of n Individuals.
* Use mass actions through the Executive Review.
* Update guidelines to change the Default column for the specific employees tt>ay$ to be altered.
* Use a custom Money field controlled by field-based permissions granted to the HR ma e

Q30. You are implementing an EC-integrated template. Which compensation fields are commonly mapped to a pay component or pay component group. There are 3 correct answers to this question
* Current Salary
* FTE
* Units Per Year
* Pay Grade
* Local currency Code

Q31. Which actions are controlled by role based permission? Note there are2 correct answer to this
* Accessing Compensation Home
* Editing compensation columns
* Opening executive Review
* Opening compensation worksheets

Q32. Which tools facilitate a large volume of recommendation changes? Note: There are 2 correct answers to this question
* Offline Edit
* Edit-in place
* Cascading Budgets

* Mass action

Q33. Which items/objects can you move via the Instance Synchronization Tool during configuration migration from one instance to another?
* Non-EC salary ranges
* Lookup tables
* Currency Conversion table
* Stock tables

Q34. You want to rename the Salary tab of the compensation plan template.Which field section must you configure?
* Form Fields
* Navigation Fields
* Rollup Report Fields
* Custom Views

Q35. In provisioning for your customer’s instance, you select the “Assign default required field values for new users if none specified” option. You want to import a compensation-specific user data file (UDF). Which columns are required? Note: There are 2 correct answers to this question
* USERNAME
* STATUS
* MANAGER
* USERID

Q36. Which of the following functions in Admin Center can you use to delete compensation eets for active planners? Note: There are 2 correct answers to this question.
* Update compensation worksheet
* Manage worksheets
* Delete employees
* Delete form

Q37. When setting up rating sources in a compensation plan template, which following rating types can you select? Note: There are 2 correct answers to this question
* overallPerformancePotential
* overall360
* overallPerfomance
* overallCompetency

Q38. Your customer would like to planners to be able to edit the adjustment column only after a certain date, but before form reach completion, how can this be achieved?
* After forms launch and AFTER the date has passed, change the field-based permission for the Adjustment column to be editable.
* On the specified date, change the re -only setting on the column from YES to NO.
* After forms launch and BEFORE the dateUaiepuSed, change the field-based permission for the Adjustment column to be editable.
* Use custom validation that c the date and update the validation once the date has passed

Q39. What must you do before generating compensation statement?
* Grant all managers permissions to launch statements
* Publish the final compensation data to the employee profile
* Send worksheets to the completed step to the route map
* Recall compensations statements from the previous year

Q40. Your customer uses the Second Manager compensation hierarchy. How can you check for missing managers in the hierarchy?
Note: There are 2 correct answers to this question.

* Use the Export Users Without Managers report
* Run a Compensation Eligibility ad hoc report
* Use the rollup report
* Use the check tool