

## C\_HRHPC\_2211 Dumps with Free 365 Days Update Fast Exam Updates [Q34-Q50]



**C\_HRHPC\_2211 Dumps with Free 365 Days Update Fast Exam Updates Verified C\_HRHPC\_2211 dumps Q&As - 2023 Latest C\_HRHPC\_2211 Download Q34.** Which action would be chosen from the 'Take Action' button to transfer an employee to another place in the organization

- \* Terminate/Retire
- \* Employment Details
- \* Spot Bonus
- \* Change Job and Compensation Information

**Q35.** Which values are used for the retroactive accounting limit? There are 3 correct answers to this question.

- \* Payroll alert detailed information
- \* Payroll control record
- \* Payroll status data
- \* Employee hiring date
- \* Employee transfer date

**Q36.** Which of the following is an SAP best Practice when you configure the data models?

- \* Maintain a unique corporate picklist and succession picklist independent of the code lists in Employee Central Payroll

- \* Maintain unique succession picklist independent of the code lists in Employee Central Payroll
- \* Maintain Corporate picklist that match the code list in Employee Central Payroll
- \* Maintain the Corporate picklist and the succession picklists that both match the code lists in Employee Central Payroll

**Q37.** What is the maximum number of line items in a payroll posting document transferred from Employee Central Payroll to SAP S/4HANA Cloud?

- \* 8,000
- \* 4,000
- \* 6,000
- \* 2,000

**Q38.** Which gross pay validation rules are delivered with the SAP Payroll Control Center rapid-deployment solution?

- \* Overtime payment over a certain amount
- \* Overview payment over a certain amount
- \* Blocked vendor list
- \* Employees with total deductions that are positive

**Q39.** Which time interval does SAP recommend for running a daemon background job for the Payroll Control Center?

- \* 1 minute
- \* 1 hour
- \* 5 minutes
- \* 10 minutes

**Q40.** What is tool used to assign specific permissions in Employee Central Payroll?

- \* Manage Permission Roles
- \* Manage Role-Based Permission Access
- \* View User Permission
- \* Manage Permission Groups

**Q41.** The payroll manager initiated a payroll process in the Payroll Control Center, but the process never started. What do you check to troubleshoot this issue?

- \* Verify Declustered Results
- \* Daemon Background Jobs
- \* Production Payroll Configuration
- \* Run Payroll Validation

**Q42.** You set up the permission for the payroll UI mashup to appear on the payroll page in Employee Central Payroll. Which permission do you assign to the user role?

- \* Payroll self-service
- \* Payroll administration
- \* Payroll information
- \* Personal information

**Q43.** Which business function do you need to enable point-to-point replication for employee time data?

- \* HCM\_SBP\_PYC\_1
- \* HCM\_LOC\_CI\_50
- \* HCM\_SFEC\_TDEC2HR
- \* HCM\_PAO\_CI\_1

**Q44.** Which authorization object do you assign to payroll administrators to use the Payroll Control Center?

- \* Payroll Data Source Instance (P\_PYD\_AUTH)
- \* PCTR Authorization Concept (P\_P\_CTR\_AUT)
- \* Source Instance (P\_PYD\_INST)
- \* Payroll Data Source Class (P\_PYD\_CLS)

**Q45.** You scheduled absence replication to run every five minutes. Due to many errors, the replication automatically rescheduled itself to run every hour.

After you resolve the configuration errors, how can you reset the initial replication frequency to five minutes?

- \* Delete the scheduled replication job and reschedule.
- \* Delete and recreate the absence data in Employee Central.
- \* Resend the employee data in the data replication monitor.
- \* Trigger a proxy creation job in the data replication configuration.

**Q46.** Which info types are included when you replicate employee master data from Employee Central to Employee Central Payroll?

- \* Employee remuneration (IT2010)
- \* Recurring deductions (IT0014)
- \* Payroll status (IT0003)
- \* Data specification (IT0041)
- \* Actions (IT0000)

**Q47.** What configuration needs to be performed to avoid the creation of new employees after data migration?

- \* Update the feature for defaulting employee numbers (NUMKR) for internal number assignment when hiring new employees.
- \* Populate the key mapping table with the mapping of PERNRIDs in Employee Central to Employee Central Payroll.
- \* Maintain personnel number ranges with the external number range switch.
- \* Enable the Employee Subgroup (ES) switch in the Personnel Act on Types in the Set Up Personnel Actions configuration step.

**Q48.** Which business functions do you need to activate payroll UI mashups?

- \* HCM Time Data Replication Employee Central to HR (Reversible) (HCM\_SFEC\_T DEC2HR)
- \* HCM Personnels Organization Countries 01 (HCM\_LOC\_CI\_59)
- \* HCM SAP Best Practices Payroll (HCM\_SBP\_PYC\_1)
- \* HCM Personnels Organization (Reversible) (HCM\_PAO\_CI\_1)

**Q49.** Which item do you use to define declustered payroll results?

- \* Personnel number
- \* Payroll areas and periods
- \* Last In period payroll results
- \* Sequence number

**Q50.** Which standard fields can you configure in the Payroll Data Source Instance (P\_PYD\_INST) authorizations object?

There are 2 correct answers to this question.

- \* Payroll Data Source Result Details Type (P\_PYD\_RDT)
- \* Payroll Data Source Instance ID (P\_PYD\_INST)
- \* Payroll Data Process Source Administrator (P\_PYD\_ADM)
- \* Payroll Data Process Source Manager (P\_PYD\_MAN)

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