

## (Apr-2023) Latest C-THR84-2211 Dumps for Success in Actual SAP Certified [Q35-Q57]



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Changing the Concept of C-THR84-2211 Exam Preparation 2023

**NO.35** What tasks related to job distribution are you responsible for?Note: There are 3 correct answers to this question.

- \* Deliver jobs directly to compliance job boards.
- \* Conduct the job delivery intake meeting.
- \* Create the customer's standard XML feeds.
- \* Work with job boards to arrange special pricing for your customer.
- \* Train your customers how to populate their preferred sources in the Career Site Builder Site Source Editor.

**NO.36** Your customer has defined 10 categories. They require 2 languages and 2 brands on their career site, and want the same Category pages represented for all brands and languages.How many Category pages should be created?

- \* 10
- \* 20
- \* 30
- \* 40

**NO.37** What are some leading practices regarding the timing of the Advanced Analytics implementation?Note:

There are 3 correct answers to this question.

- \* Advanced Analytics can be implemented when the applicant status set is created.
- \* Even if Advanced Analytics is configured much later, Advanced Analytics reports contain data beginning when the Career Site Builder career site went live.
- \* Implement Advanced Analytics immediately following the Career Site Builder site go-live.
- \* The steps to implement Advanced Analytics must be completed over two or more days.
- \* The fields the customer wishes to report on do NOT need to be considered until the Advanced Analytics implementation has begun.

**NO.38** What configurations are available so that your customer's Career Site Builder administrators are notified when their SSL certificate needs to be renewed?Note: There are 2 correct answers to this question.

- \* Reminders are NOT necessary because Support extends SSL certificates without prompting.
- \* From CSB > Settings > Data Privacy & Security Settings, enable the Content Security Policy for admins who are responsible for the SSL certificate.
- \* From CSB > Users > Roles, provide permission for the Site Configuration menu to admins who are responsible for the SSL certificate.
- \* From CSB > Users > Roles, select Enable SSL Notification for admins who are responsible for the SSL certificate.

**NO.39** What is an example of something you can change using the Translation menu in Career Site Builder?

- \* Header and footer links
- \* Job layouts and category rules
- \* Job Alert and Registration email templates
- \* Job field mappings labels and site buttons

**NO.40** In Command Center, which of the following filters are available when you search for a site?Note: There are 3 correct answers to this question.

- \* Single Sign-On Security Key
- \* Manage API Credentials
- \* Career Site URL
- \* Recruiting Management Data Center
- \* Recruiting Management Company ID

**NO.41** Why is it important to set up CSB Role Based Permission from CSB > Users > Roles?Note: There are 2 correct answers to this question.

- \* Until CSB Role Based Permission is enabled, NO users can access CSB.
- \* Until CSB Role Based Permission is enabled, all users with access to CSB have all permissions in the tool.
- \* Only one CSB role can be assigned per user, so additional roles may need to be created to satisfy your customer's permission requirements.
- \* Site setup settings are located within CSB and should only be accessed by trained administrators.

**NO.42** Fields defined on the job requisition and mapped to Career Site Builder can be used for which purposes?Note: There are 3 correct answers to this question.

- \* Display on search results
- \* Add to data capture forms
- \* Display in the site header or footer
- \* Use to create category page rules
- \* Display on the job layout

**NO.43** Assume that you have set up and run Recruiter Sync, but users do NOT appear in Career Site Builder under Users > Roles > Admin Users. What are some of the steps you can take to troubleshoot this issue? Note: There are 2 correct answers to this question.

- \* Check the Export Automated Process Logs from Command Center.
- \* Check that each user has a unique email address.
- \* Check the field mapping from Admin Center > Set Up Recruiting Marketing Job Field Mapping.
- \* Check the Export Jobs to CSV log from Command Center.

**NO.44** You have created a data capture form. What are some options when adding the form to a Landing page? Note: There are 3 correct answers to this question.

- \* You can configure a specific job alert associated with candidates who submit the form.
- \* You can customize the instructions to complete the form.
- \* You can configure the options when a candidate already has a candidate profile.
- \* You can modify the messages displayed after the candidate submits the form.
- \* You can add or remove fields on the data capture form.

**NO.45** What are some leading practices regarding text on websites? Note: There are 3 correct answers to this question.

- \* Use high contrast text, for example, black text on a white background.
- \* Use half the word count or less than conventional writing.
- \* Avoid using bulleted or numbered lists.
- \* Break up lengthy content and separate with headings.
- \* Use a serif font (such as Times New Roman), rather than a sans-serif font (such as Arial).

**NO.46** What are some of the ways that candidates can be added to a talent pool? Note: There are 3 correct answers to this question.

- \* Add from the Candidate Workbench (Talent Pipeline page).
- \* Add from an email campaign.
- \* Auto-populate from a saved search.
- \* Add from a Candidate Search.
- \* Candidates can add themselves.

**NO.47** What are some of the search engine optimization (SEO) leading practices achieved by creating a career site with Career Site Builder (CSB)? Note: There are 3 correct answers to this question.

- \* A new site map is created and delivered to Google and Bing weekly.
- \* CSB supports creating Category pages to host jobs, which helps build SEO value more than specific job postings.
- \* CSB uses metadata to help ensure that jobs and pages are search engine-friendly.
- \* The jobs posted to CSB sites are accessible to website crawlers.
- \* CSB automatically populates hidden text on every page with the keywords provided in the metadata.

**NO.48** Which of the following are included in a standard Recruiting statement of work? Note: There are 3 correct answers to this question.

- \* Enable LinkedIn integration.
- \* Enable Mobile Apply.
- \* Configure one job layout.
- \* Configure 20 Category or Content pages.
- \* Configure one standard XML feed.

**NO.49** When internal career site is enabled, what can be different on the Career Site Builder site for internal employees and external candidates? Note: There are 2 correct answers to this question.

- \* Internals and externals may see different headers and footers.
- \* Internals and externals may be able to apply to different jobs.
- \* Internals and externals may see different page components.

- \* Internals and externals may see different job layouts.

**NO.50** What are some leading practices to enter language translations for customer-specific content into Career Site Builder (CSB)?Note: There are 2 correct answers to this question.

- \* Enter the translations into the Translations menu in CSB.
- \* Duplicate the page from the base locale and enter the translations on the duplicated pages.
- \* Export the default language to an XML file, enter the translations, and import.
- \* Create a new header and footer for each translated page.

**NO.51** What are some leading practices to ensure that a website is accessible?Note: There are 3 correct answers to this question.

- \* Ask people with disabilities to test the site.
- \* Ask people in your IT department to test the site.
- \* Use an online accessibility checker, such as WAVE, to test the site.
- \* Review the site using assistive technology such as a screen reader like JAWS or NVDA.
- \* Carefully review the site's code to look for issues with tagging and other elements.

**NO.52** Which of the following are features on the search component that allow picklist searches (Show More Options)?Note: There are 2 correct answers to this question.

- \* The picklist search is automatically populated with all picklist values configured in Picklist Center.
- \* The picklist search does NOT support the use of foundation/generic objects.
- \* The picklist search gives customers access to 18 fields that they can add as search filters.
- \* The picklist search is dynamically populated with values from the career site's active jobs.

**NO.53** Which of the following is an SAP leading practice regarding the blackout period?

- \* When the update code is pushed to Preview, you CANNOT move the Career Site Builder site to Production until after the Production release is complete.
- \* When a change is made to a job requisition, you can expect a delay of up to 24 hours for the job to be moved to the Career Site Builder site via Real-time Job Sync.
- \* After a Career Site Builder page is published, you may need to wait a few minutes before you can publish additional changes to that page.
- \* After the release information is updated in the What's New Viewer, you may NOT discuss with customers what is included in the release.

**NO.54** The content of what type of page is most often hosted by a customer externally and linked with their CSB site?

- \* Content page
- \* Map page
- \* Landing page
- \* Category page

**NO.55** Which elements need to be checked after a Career Site Builder site is moved from stage to production?

- \* Site kit selection
- \* Map settings
- \* External redirects open in the same browser tab
- \* Site URLs

**NO.56** When Mobile Apply is enabled for Career Site Builder, which elements are consolidated onto a single page for candidates to complete?Note: There are 2 correct answers to this question.

- \* Application template
- \* Candidate profile template
- \* People profile templates

\* Offer approval template

**NO.57** What is the recommended naming convention when setting up a subdomain for a customer's Career Site Builder site?Note: There are 2 correct answers to this question.

- \* careers.<company>.com
- \* <company>.careers.com
- \* jobs.<company>.com
- \* <company>.com/jobs

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