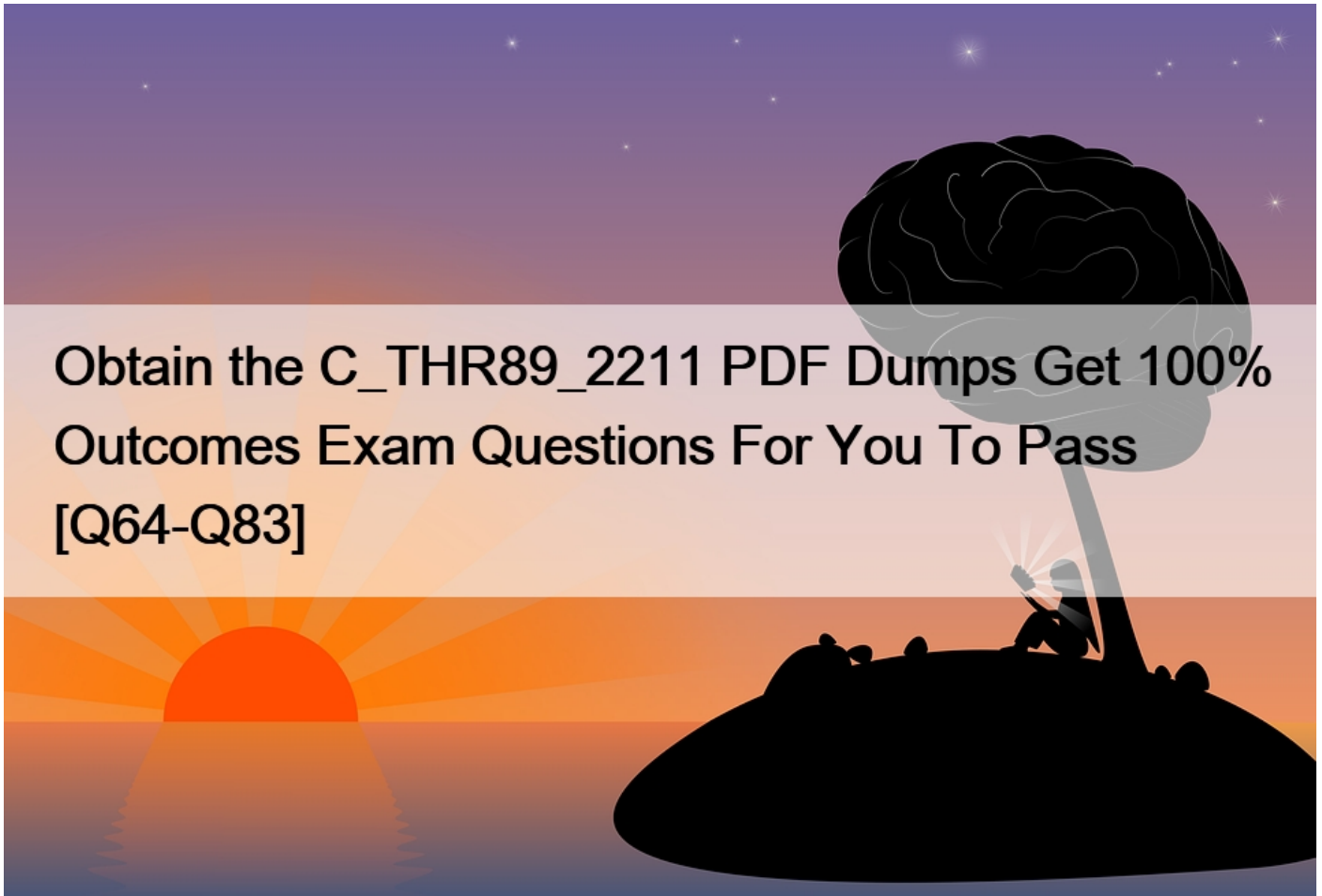


Obtain the C_THR89_2211 PDF Dumps Get 100% Outcomes Exam Questions For You To Pass [Q64-Q83]



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Q64. What action is NOT included in the Realize phase of a Workforce Analytics implementation? Please choose the correct answer.

- * Beta site publication
- * Production site publication
- * Site navigation training
- * User acceptance testing

Q65. Which measures are examples of a base input measure? There are 2 correct answers to this question.

- * Terminations
- * Net Hire Ratio
- * EOP Headcount
- * Terminations – Voluntary

Q66. What permission is required to subscribe other users to Headlines? Please choose the correct answer.

- * Headlines
- * Headlines Admin
- * Report Administrator
- * Headlines Management

Q67. What does the Settings section of a WFA role configure?

Please choose the correct answer.

- * Defines exactly which data a user in this role will have access to
- * Defines the tools and dimensions available to the user
- * Restricts access to measures from the measures contents menu and all tools on site
- * Defines the Start Page and any menu restrictions

Q68. What is the metrics pack that is the foundation of Workforce Analytics implementations?

Please choose the correct answer.

- * Core Workforce and Mobility
- * Recruiting
- * Finance Management
- * Payroll and Benefits

Q69. Which are output options of the Report Distributor?

There are 3 correct answers to this question.

- * Text
- * DFTP
- * Run offline
- * Publish to Web
- * E-mail

Q70. Which step of the workforce planning strategic plan provides the gap calculation

- * Action and accountability
- * Forecasting
- * Strategic analysis
- * Strategic, Impact and cost modeling

Q71. Based on SAP SuccessFactors recommendations, who should be the first person to review the beta site once it is published?

Please choose the correct answer.

- * The customer's data review team
- * The SAP SuccessFactors strategy consultant
- * The SAP SuccessFactors functional consultant
- * The customer's project manager

Q72. Based on SAP SuccessFactors standard processes, if an employee termination on January 31, what measures would they be counted toward?

There are 2 correct answers to this question.

- * January Staffing Rate

- * January End of Period Headcount
- * January Average Headcount
- * January Termination Rate

Q73. What does the Edit Measure Overrides action / functional permission allow?

Please choose the correct answer.

- * Set measure targets
- * Rename the measure or dimension label
- * Manage document folders and upload documents to the Resources Page
- * View details of which users are logging into the site and which pages they visit

Q74. In Query Workspace, which of the following are characteristics of a custom measure?

There are 2 correct answers to this question.

- * They are custom raw values
- * They can be made public for use by other users
- * They are only available to the user who created them
- * They are custom calculated values

Q75. What does the Target Maintenance action / functional permission allow?

Please choose the correct answer.

- * Set measure targets
- * View details of which users are logging into the site and which pages they visit
- * Manage document folders and upload documents to the Resources Page
- * Override the measure or dimension name

Q76. Which tool is used to search for any parts of the report template definition that may not match the configuration of the target instance?

Please choose the correct answer

- * Site Statistics
- * Role & User Validation
- * Data Capture
- * Report Validation

Q77. Which of the following actions can be triggered by a workflow rule? There are 3 correct answers to this question.

- * Create a custom field
- * Send an e-mail
- * Update a field
- * Create a notification
- * Generate an activity

Q78. You customer wants to know how many years of historical data they should transform. What does SAP SuccessFactors recommend ?

- * Current year, plus 3 prior years of available
- * Current year, plus 2 prior years of available
- * Current year, plus 5 prior years of available
- * Current year, plus 4 prior years of available

Q79. SAP SuccessFactors role-based permissions for SAP SuccessFactors Workforce Analytics have been enabled and a user is granted multiple roles. Each role assigned to this user has a unique tree security set up. What tree security is applied to this user within SAP SuccessFactors Workforce Analytics? Please choose the correct answer.

- * The role with the least complex tree security
- * The union of all tree security from each role
- * The role with the most complex tree security
- * The user's primary role tree security

Q80. Under which measure category can you find the Internal Hires measure? Please choose the correct answer.

- * Compensation and Benefits
- * Workforce Productivity
- * Workforce Profile
- * Workforce Mobility

Q81. Which of the following actions/ functional permission control the ability to see the user maintenance option from the administration menu ?

- * Edit users
- * Workforce planning
- * Workforce planning admin
- * Edit users roles

Q82. How do you configure an analysis option that uses dynamic sourcing? There are 2 correct answers to this question.

- * Update the code list and descriptions in the Code Mapping tab
- * Validate the description source table and column with the customer
- * Remove “refer to the code mapping section for details of categories included” from the source column
- * Validate the code mapping with the customer

Q83. What time structure type includes all nodes that have been active through a period of time?

Please choose the correct answer.

- * Historical Period
- * Span of Time
- * Current Period
- * Point in Time

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