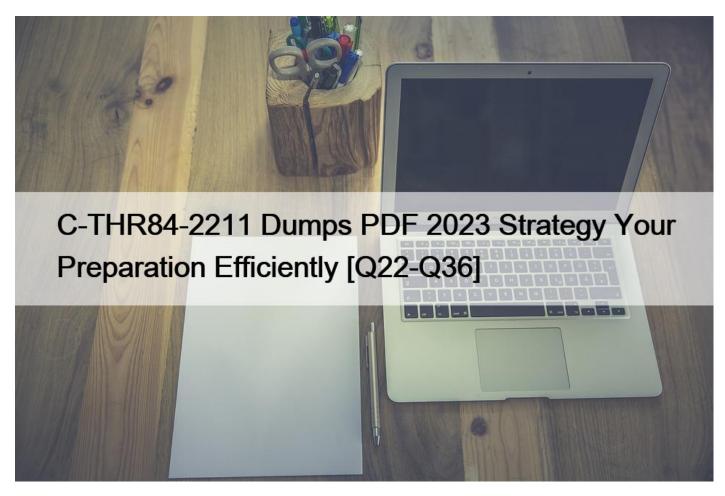# C-THR84-2211 Dumps PDF 2023 Strategy Your Preparation Efficiently [Q22-Q36

C-THR84-2211 Dumps PDF 2023 Strategy Your Preparation Efficiently
Latest Verified & Correct SAP C-THR84-2211 Questions

SAP C-THR84-2211 exam is designed to assess the knowledge and skills of individuals in the field of SAP SuccessFactors Recruiting: Candidate Experience. SAP Certified Application Associate - SAP SuccessFactors Recruiting: Candidate Experience 2H/2022 certification validates that the candidate has the necessary expertise to implement and configure SAP SuccessFactors Recruiting: Candidate Experience solutions. C-THR84-2211 exam is intended for professionals who are responsible for implementing and managing SAP SuccessFactors Recruiting: Candidate Experience solutions and are looking to gain recognition for their expertise in the field.

NEW QUESTION 22

Consultants can create standard or custom XML feeds to meet their customers’ job distribution requirements. Which of the following are associated with a standard XML feed?Note: There are 2 correct answers to this question.

* All of the customer’s jobs are included in a standard XML Feed.

* Customers need to renew XML job feeds annually.
* One standard XML feed is included in the statement of work for a standard recruiting implementation.
* The leading practice is to push the delivery of XML feeds using the FTP Scheduler in Command Center.

NEW QUESTION 23

Which of the following are leading practices regarding the Source Tracker functionality?Note: There are

3 correct answers to this question.
* Before a recruiter manually posts a job online, they should generate a tracking link from Recruiting > Source Tracker > Campaign URL Builder.
* Enable your customer’s Source Tracker options from Command Center.
* When setting up the Source Tracker for your customer, always enable all possible sources.
* Adding a tracking link enables reporting in Advanced Analytics for manually posted jobs.
* If a source that the customer requests is NOT available to enable in the Site Source Editor, submit a support ticket to request that the source be created.

NEW QUESTION 24

What results can you expect if the sitewide metadata is set up as shown below in Career Site Builder (CSB)?

Note: There are 2 correct answers to this question.
* When a user opens the home page for the site, Jobs at Best Run will display on the browser tab.
* When Jobs at Best Run is returned in search engine results, it will display as a link to the CSB site.
* Populating the Meta Keywords field is much more important that using keywords in the page content.
* Assuming that metadata leading practices have been followed, when a user opens a Category page on the site, Jobs at Best Run will display on the browser tab.

NEW QUESTION 25

The content of what type of page is most often hosted by a customer externally and linked with their CSB site?
* Content page
* Map page
* Landing page
* Category page

NEW QUESTION 26

For sites with multiple brands, what are some of the elements you can configure to differentiate them on a Career Site Builder site?Note: There are 2 correct answers to this question.

* Content and category pages
* Data capture forms and locales
* Site kits and JavaScript
* Colors and images

NEW QUESTION 27

Your customer is planning to host a virtual job fair to connect with potential candidates who have experience in the medical industry. You create a Candidate Profile Extension field with an associated picklist.Where will you add this field so that candidates can complete it during the job fair even if they do NOT apply for a job?
* Add the field to a data capture form.
* Add the field to the Application template.
* Add the field to the Candidate Profile template.
* Add the field to the Create an Account page.

NEW QUESTION 28

Which footer links are recommended on every Career Site Builder site to support search engine optimization (SEO)?Note: There are 2 correct answers to this question.
* Careers Home
* View All Jobs
* Corporate Home
* Top Job Searches

NEW QUESTION 29

Which of the following are features on the search component that allow picklist searches (Show More Options)?Note: There are 2 correct answers to this question.
* The picklist search is automatically populated with all picklist values configured in Picklist Center.
* The picklist search does NOT support the use of foundation/generic objects.
* The picklist search gives customers access to 18 fields that they can add as search filters.
* The picklist search is dynamically populated with values from the career site’s active jobs.

NEW QUESTION 30

What configurations are available so that your customer’s Career Site Builder administrators are notified when their SSL certificate needs to be renewed?Note: There are 2 correct answers to this question.
* Reminders are NOT necessary because Support extends SSL certificates without prompting.
* From CSB > Settings > Data Privacy & Security Settings, enable the Content Security Policy for admins who are responsible for the SSL certificate.
* From CSB > Users > Roles, provide permission for the Site Configuration menu to admins who are responsible for the SSL certificate.
* From CSB > Users > Roles, select Enable SSL Notification for admins who are responsible for the SSL certificate.

NEW QUESTION 31

Your customer wants to build three About Us pages on their Career Site Builder (CSB) site, in addition to a link that opens a page on their corporate site.What are the steps to configure the About Us links in the header?Note: There are 3 correct answers to this question.
* Create an external type link in the header under About Us that opens a new session and links to the page hosted on the

customer’s corporate site.
* Enable the About Us link in the header that is provided with all CSB sites.
* Create category type links in the header under About Us that link to the three internal pages.
* Create content type links in the header under About Us that link to the three internal pages.
* Create a list type link in the header named About Us.

NEW QUESTION 32

Which of the following is NOT one of the five standard statuses that are displayed in Advanced Analytics?
* Apply Complete
* Interviewed
* Forwarded
* Offer Made

NEW QUESTION 33

Which of the following are characteristics of a multi-location job posting in Career Site Builder (CSB)?Note: There are 3 correct answers to this question.
* The City, State, and Postal Code fields are NOT required on the job requisition template.
* The Google Map on the CSB site shows all locations where a job may be filled.
* The street address is displayed in the standard Location field in CSB.
* The standard Location Foundation Object field must be configured.
* The primary Location value does NOT need to be identified.

NEW QUESTION 34

Sometimes there are more qualified candidates for a position than the company needs to hire. Your customer would like recruiters to consolidate these candidates for their critical positions in a central location.What do you recommend?Note: There are 2 correct answers to this question.
* Create a candidate tag and advise recruiters to select this tag for qualified candidates who were NOT hired.
* Create a Content page and advise recruiters to direct candidates to learn more about what makes a candidate qualified.
* Create a specific applicant status on the Talent Pipeline for qualified candidates who were NOT hired.
* Create talent pools and advise recruiters to add qualified candidates who were NOT hired to the appropriate talent pools.

NEW QUESTION 35

What are some leading practices when creating a color palette for the Career Site Builder site?Note:

There are 3 correct answers to this question.
* Add colors for all brands that will be needed for a multi-branded site.
* Create colors using the color picker grid or by typing in the RGB or hex code.
* Use the opacity slide to lighten a color in your palette instead of creating a new color.
* Archive colors that are only used in the header and footer.
* Enter a label for each color in your customer’s color palette.

NEW QUESTION 36

Which of the following are leading practices for using images on a Career Site Builder site?Note: There are 3 correct answers to this question.
* Select images that have a strong focal point.

* Do NOT use embedded text on images.
* Unique alt text should be populated for all images in all languages.
* Alt Text is NOT required for logos on the site.
* All images on a Career Site Builder site should be oriented as portrait, NOT landscape.

The SAP C-THR84-2211 exam is designed to assess the candidate's understanding of the various components of the SAP SuccessFactors Recruiting and Candidate Experience solutions, including configuration and customization, integration, and reporting. C-THR84-2211 exam covers a range of topics, including job requisition and offer management, candidate relationship management, career site builder, and analytics and reporting.

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