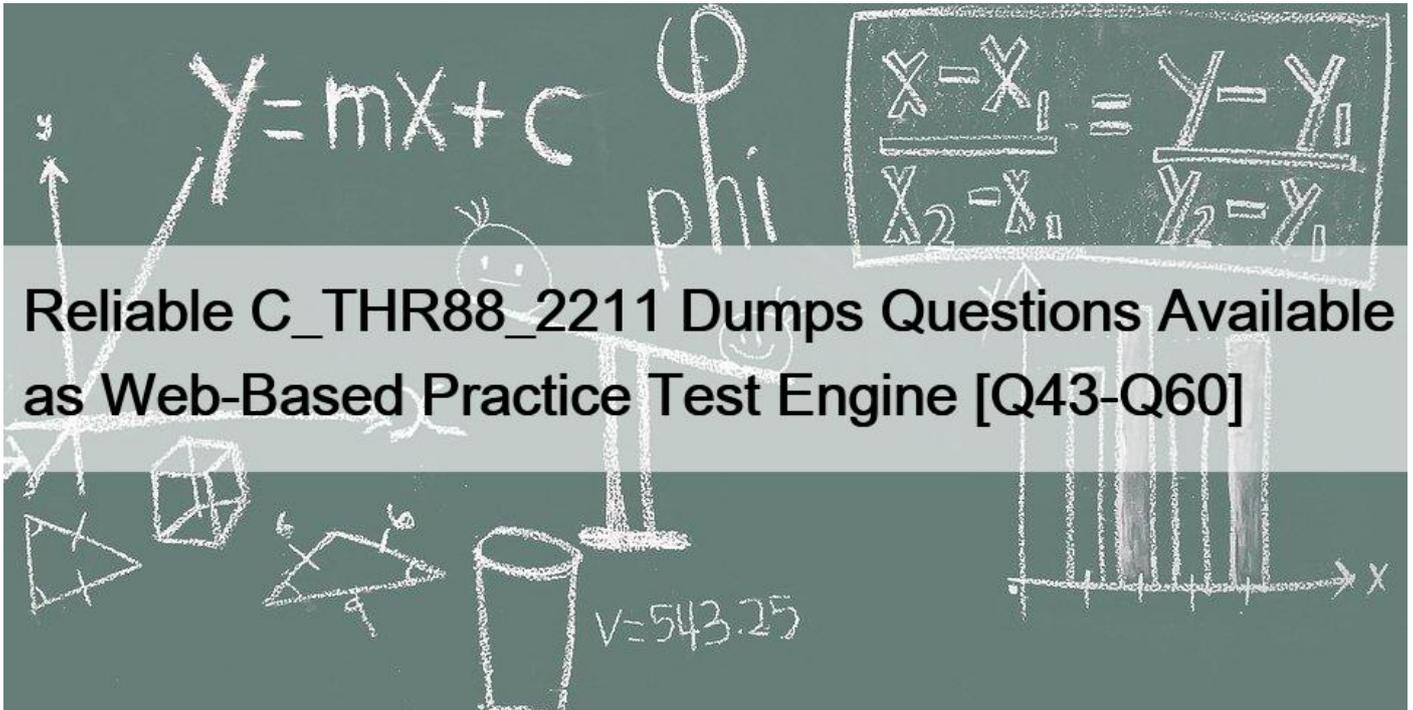


Reliable C_THR88_2211 Dumps Questions Available as Web-Based Practice Test Engine [Q43-Q60]



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SAP C_THR88_2211 Certification Exam consists of 80 multiple-choice questions that must be answered within a time limit of 180 minutes. C_THR88_2211 exam is available in English, Japanese, and Spanish and can be taken at authorized SAP testing centers or online. The cost of the exam varies by country and region, but it is generally priced at around \$550 USD.

SAP C-THR88-2211 (SAP Certified Application Associate - SAP SuccessFactors Learning Management 2H/2022) Certification Exam is a globally recognized certification exam offered by SAP. SAP Certified Application Associate - SAP SuccessFactors Learning Management 2H/2022 certification exam is designed to validate the skills and knowledge of professionals who are working with SAP SuccessFactors Learning Management 2H/2022. C_THR88_2211 exam is intended for application associates who are responsible for implementing, deploying, and managing SAP SuccessFactors Learning Management in their organizations.

Q43. Which workflows may be assigned to an Instructor role? Note: There are 3 correct answers to this question.

- * Assign Item To User
- * Access Learning Calendar
- * Access Scheduled Offerings
- * Add Walk ins
- * Print Roster

Q44. What fields are required in the standard user connector to create your accounts?

- * First Name, Last Name
- * Active, User ID
- * Active, EmailAddress
- * User ID, email Addresses

Q45. Which of the following may have an approval process attached to it? Note: There are 3 correct answers to this question.

- * Self-Assigning a Curriculum from the catalog
- * Recommending an item to a peer
- * Withdrawing from a Scheduled Offering
- * Launching an Online Item
- * Self-Registering into Scheduled Offering

Q46. If instructors have access and the correct permissions what can they do on the My Classes screen? Note:

There are 3 correct answers to this question.

- * Record Completions for an existing Class.
- * Record Completions for an Ad Hoc event.
- * Initiate Course Evaluations.
- * Create a new Class.
- * Remove users from the registration for an existing Class.

Q47. What system configuration setting do you need to configure when integrating the SAP SuccessFactors HCM Platform with SAP SuccessFactors Learning?

- * AUTHENTICATION
- * CONTENT IMPORT
- * LEARNER_SECURITY
- * BizX

Q48. What fields are required in the standard user connector to create user accounts?

- * First Name, Last Name
- * Active, User ID
- * User ID, Email Address
- * Active, Email Address

Q49. You want to define the customer tenant ID suffix for connector file names in SuccessFactors Learning.

What is the recommended way to do this in System Admin?

- * Choose System Configuration and modify the CONNECTORS configuration file to define the tenant suffix
- * Choose System Configuration and modify the LMS_ADMIN configuration file to define the tenant suffix
- * Choose Connectors and test the FTP Connection for each
- * Choose System Configuration and modify the CONNECTORS configuration file to define each connector file name

Q50. Select the tool that is used to modify a User's Learning History once an event has been recorded. Please choose the correct answer.

- * Record Learning – Multiple
- * Record Learning – Financial
- * Learning Event Editor
- * Required Dates Editor

Q51. Your customer would like to synchronize the Competency Model in the SAP SuccessFactors HCM Platform with SAP SuccessFactors Learning. How do you synchronize this data?

- * Navigate to Performance -> Tools -> Competency Gap Assistant in SAP SuccessFactors Learning and complete the gap assessment
- * Navigate to System Admin -> Configuration -> Competency Assessment and complete the competency assessment
- * Navigate to an Item in SAP SuccessFactors Learning, select the Competencies tab and update the section accordingly
- * Export the data from the SAP SuccessFactors HCM Platform and import into SAP SuccessFactors Learning using the Competency Connector-SF

Q52. The SuccessFactors Learning system can allow supervisors to make a user an acting supervisor for all of their subordinates. How can you configure this feature? Note: There are 3 correct answers to this question.

- * Check the checkbox for Allow Supervisors to Delegate Selected Permissions in global variables
- * Edit the workflows in the User Proxy role to determine the predefined permissions for the acting supervisor
- * Choose an alternate job code for the acting supervisor in the user record
- * Select Manage Alternate Supervisors for the acting supervisor in the user record
- * Check the checkbox for Allow Supervisors to Delegate Predefined Permissions in global variables

Q53. Customer legal department has a new training course they would like to assign to a target group of users. Target group of users is dynamic and changes frequently. What do you use to automate the assignment of this new course?

- * User Needs Management-Add Item
- * Direct Assignment from the Item Record
- * Assignment Profiles
- * Direct Assignment from the User Record

Q54. Your customer would like to create a Duration Based Program requiring users to finish each Section before advancing to the next.

What Program restriction setting should you use?

- * By Schedule
- * By Completion
- * By Requirement Pool
- * By Sub-Curriculum

Q55. In which section of the LMS System Administration can Administrators enable or disable the peer recommendation functionality for users?

- * System admin a Configuration a Global variables
- * System admin a Security (roles)
- * System admin a Configuration a User-Created Accounts
- * System admin a Configuration a User Settings

Q56. What can a customer do with a Group entity in the SuccessFactors Learning systems? Note: There are 3 correct answers to this question.

- * Reserve slots in a scheduled offering for the Group
- * Use an assignment profile to identify the users that belong to the Group
- * Associate a Questionnaire Survey to the Group
- * Create a custom tile that displays only to the Group
- * Manually add users to the Group

Q57. Where is the SuccessFactors Learning AICC wrapper message defined with more than one language message? Please choose the correct answer.

- * Access Content Objects – Content ID – AICC Support
- * Access Global Variables – AICC Wrapper setting – Localization popup
- * Access References – Geography – Locales
- * Access References – Geography – Labels

Q58. How can suggestions be made to a user to complete optional courses?

- * Peer-to-Peer Recommendations
- * Assignment Profile Recommended Items
- * Direct item assignment due within 7 Days
- * Manager assigned items due within 7 Days

Q59. Your customer has a large number of internal instructors that need to be added to SuccessFactors Learning. These instructors need access to the My Classes tab. What is the best way to add multiple instructors at the same time and given them access to My Classes? Note: There are 2 correct answers to this question.

- * Add instructors to the Related Instructor field of the user record
- * Create the instructors using Learning -> Instructors -> Add New
- * Use the Import Data tool
- * Add related users and instructors roles to each row of the Entity Template Instructor file

Q60. Once an Admin clicks the Launch Editor button to launch the Notification Template Editor for the first time, the content is populated from the default notification template to the new editor format. What can the Admin do now when using the Notification Template Editor? Note: There are 2 correct answers to this question.

- * Make a change to the default template that will be reflected in the editor
- * Add HTML tags to the message body
- * Add syntax tags from the list of tags to the message body or subject lines
- * Change the text of the message directly in the editor for each locale

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