Ultimate Guide to the C-THR94-2211 - Latest Jul 10, 2023 Edition Available Now [Q20-Q36
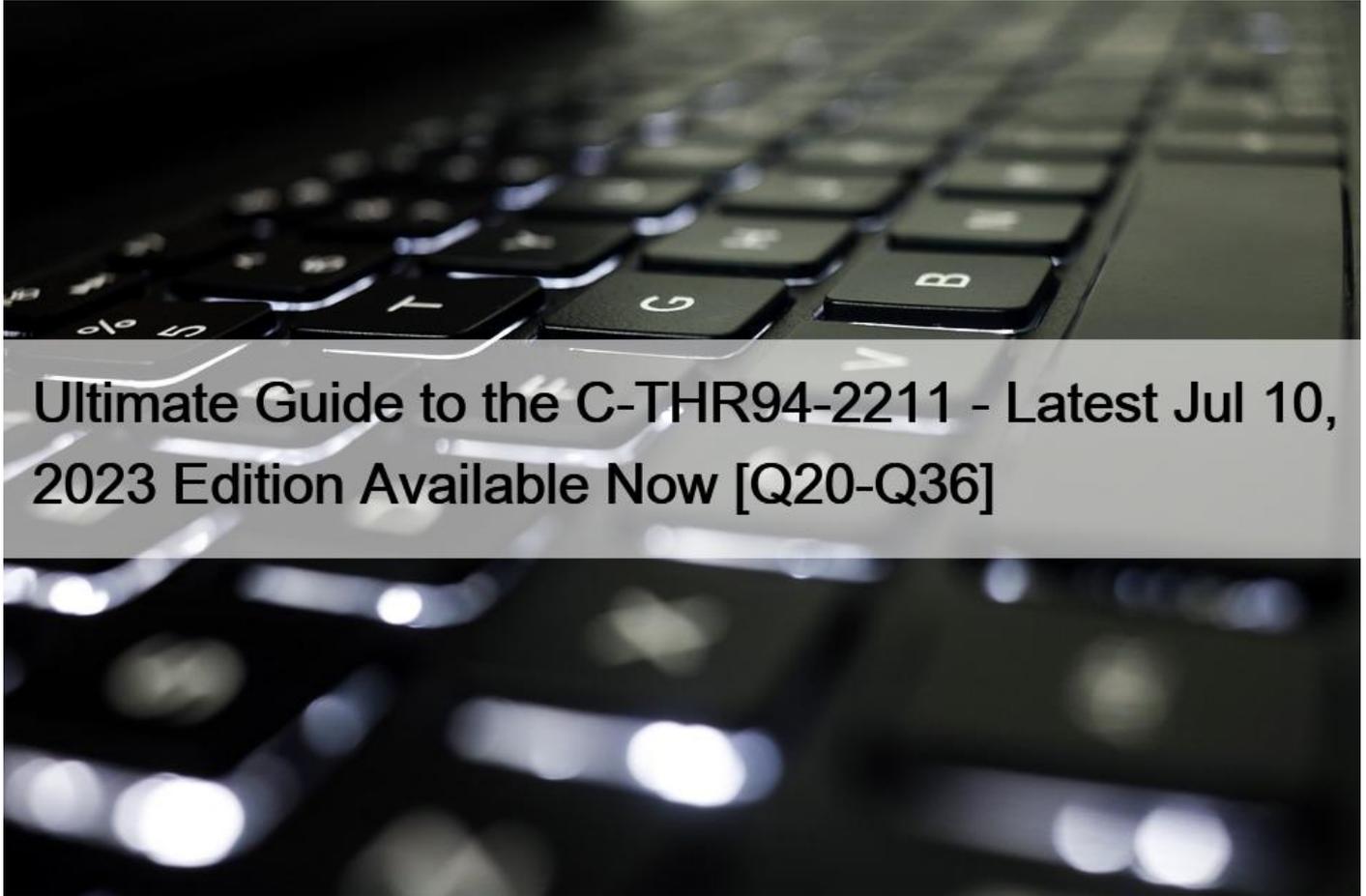

Ultimate Guide to the C-THR94-2211 - Latest Jul 10, 2023 Edition Available Now
2023 Updated Verified Pass C-THR94-2211 Exam - Real Questions and Answers

To prepare for the SAP C_THR94_2211 exam, candidates can go through the official SAP training course, which covers all the topics included in the exam. Additionally, there are many online resources available, including practice tests and study materials, that can help candidates prepare for the exam.

SAP C-THR94-2211 exam is designed to measure the knowledge and skills of individuals in the area of SAP SuccessFactors Time Management. It is a certification exam that validates the proficiency of candidates in using SAP SuccessFactors Time Management to manage employee time and attendance, leave of absence, and time off requests. C-THR94-2211 exam is intended for individuals who have a basic understanding of the SAP SuccessFactors Time Management module and want to enhance their skills and knowledge to become SAP certified professionals.

NEW QUESTION 20

How do you set up a Time Sheet workflow?

* Create a workflow, assign it to the Time Recording Profile, and create a Save Rule in the Employee Time Sheet Entry object to trigger the workflow.
* Create a workflow, assign it to the Time Profile, and create a Save Rule in the Employee Time Sheet object to trigger the workflow.
* Create a workflow, assign it to the Time Profile, and create a Save Rule in the Employee Time Sheet Entry object to trigger the workflow.
* Create a workflow, assign it to the Time Recording Profile, and create a Save Rule in the Employee Time Sheet object to trigger the workflow.

NEW QUESTION 21

When generating accruals for the current period, you need to cap the accruals to a maximum of 50 days.Which options can you choose when using the Cap Accrual rule function?Note: There are 2 correct answers to this question.

* Cap Accrual(Maximum Accrual = 3, Account Balance limit = 50)
* Cap Accrual(Maximum Accrual = accrual rule variable.amount, Account Balance limit = 400)
* Cap Accrual(Maximum Accrual = 50, Account Balance limit = 5)
* Cap Accrual(Maximum Accrual = accrual rule variable.amount, Account Balance limit = 50)

NEW QUESTION 22

The customer has a scenario where employees’ time sheets are typically auto-approved for the week because employees normally work as scheduled. The only exception is when the employees are recording on-call duty past 7:00 p.m., after their scheduled working time, which requires their supervisor’s approval. What is the appropriate Time Recording Method and Time Recording Variant combination to be used for this configuration?

* Positive with Duration-based time
* Positive with Clock time-based time
* Negative with Clock Time-based time
* Negative with Duration-based time

NEW QUESTION 23

Which tasks can an administrator accomplish using the Time Administrator Workbench?Note: There are

3 correct answers to this question.

* Approve time sheets.
* Review attendance recordings.
* Analyze time account postings.
* Perform time account payouts.
* Create absences for employees.

NEW QUESTION 24

What are the allowed Message Types in a Time Valuation rule?

* Error and Information
* Information, and Alert and Warning
* Error, Information, and Alert and Warning
* Error, and Alert and Warning

NEW QUESTION 25

You want to import a leave request for a quarter-day absence on March 23, 2022.What is the correct entry for the Fraction Quantity, Start Date, and End Date?

* Fraction Quantity = 0.25, Start Date = March 23, 2022, End Date = March 23, 2022
* Fraction Quantity = 0.75, Start Date = March 23, 2022, End Date = March, 23 2022
* Fraction Quantity = 0.25, Start Date = March 23, 2022, End Date = March 24, 2022
* Fraction Quantity = 0.75, Start Date = March 23, 2022, End Date = March 24, 2022

NEW QUESTION 26

Which types of models are available to set up a work schedule?Note: There are 3 correct answers to this question.

* Clock Time
* Duration
* Period
* Schedule
* Simple

NEW QUESTION 27

Which generic object do you use to import leave requests?

* External Time Data
* Employee Time Sheet
* External Time Record
* Employee Time

NEW QUESTION 28

You have created a Leave of Absence using the Time Off UI. The start date of the leave is June 1, 2022, and the expected return date is June 30, 2022.Which events are created in the Job Information?

* Only Leave of Absence
* Leave of Absence and Return to Work
* Only Return to Work
* Leave of Absence and Data Change

NEW QUESTION 29

Which tool do you use to run an interim update?

* Manage Time Off Calendars
* Review Periodic Time Account Updates
* Time Administrator Workbench
* Time Account Process Simulator

NEW QUESTION 30

You have set up flextime. An employee has a daily planned working time of 8 hours from Monday through Friday; Saturday and Sunday are non-working days. In the first week of November 2021, the employee has recorded the following working times: Monday, November 1, 2021: 8 hours Tuesday, November 2, 2021: 8 hours Wednesday, November 3, 2021: 7 hours Thursday, November

4, 2021: 9 hours Friday, November 5, 2021: 9 hours What time account posting applies?

* The Working Time Account is credited with a total balance of +1 hour for the week.

* The Time Off in Lieu Account is credited with a total balance of +1 hour for the week.

* The Time Off in Lieu Account is debited with a total balance of -1 hour and the Working Time Account is credited with a total balance of +2 hours for the week.

* The Working Time Account is debited with a total balance of -1 hour and the Time Off in Lieu Account is credited with a total balance of +2 hours for the week.

NEW QUESTION 31

Which tool do you use to import Work Schedules?
* Import Employee Data
* Import and Export Data
* Import Foundation Data
* Import/Export Corporate Data Model

NEW QUESTION 32

You have configured Period-End Processing to happen automatically. Your Time Account is valid from January 1 – December 31, 2022, and bookable from January 1, 2022 – March 31, 2023.When is the automatic Period-End Processing calendar executed?
* 2023-01-01 00:00:00
* 2022-12-31 00:00:00
* 2023-04-01 00:00:00
* 2023-03-31 00:00:00

NEW QUESTION 33

A customer wants to add a new holiday to the existing list of holidays.How would you add the new holiday?
* Create a Holiday Calendar and then assign it to the Holiday object.
* Assign a Holiday object to the Holiday Class field.
* Create a Holiday object and then assign it to the Holiday Calendar object.
* Assign a Holiday Class to the Holiday Calendar object.

NEW QUESTION 34

You want to migrate Time Account balances via import. The following is an extract from your import file:

What is wrong with the file?
* You should NOT import multiple postings to the same Time Account.
* You should NOT use Manual Adjustment as Posting Type in the import of Time Account balances.
* You should NOT import multiple postings on the same Posting Date.
* You should NOT use Employee Time as Posting Type in the import of Time Account balances.

NEW QUESTION 35

What are the prerequisites to define a Flextime Bandwidth in the Work Schedule?Note: There are 2 correct answers to this question.
* Define the Scheduled Working Time in the Work Schedule.
* Define a Scheduled Break in the Work Schedule.
* Enable the Work Schedule for cross-midnight processing.
* Set the Time Recording Variant of the Work Schedule to Clock Times.

NEW QUESTION 36

The customer has a collective/union agreement that automatically provides employees with a 15 minute break for every 3 hours they work during a non-working day or public holiday.What break configuration is required in this case?
* Create a Fixed Break and assign it to the employee’s Job Info.
* Create a Dynamic Break and assign it to the employee’s Workschedule.
* Create a Fixed Break in the employee’s Workschedule.
* Create a Dynamic Break and assign it to the employee’s Job Info.

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