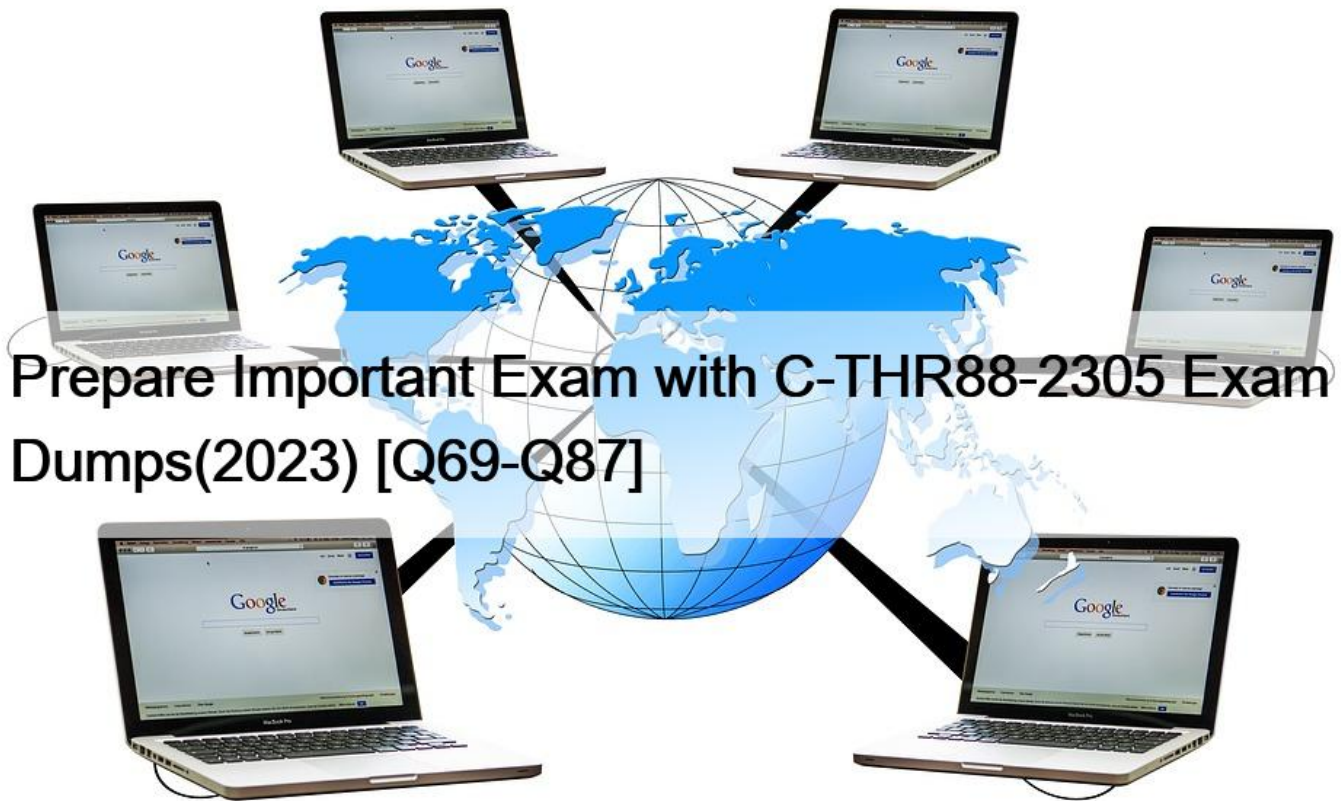


## Prepare Important Exam with C-THR88-2305 Exam Dumps(2023) [Q69-Q87]



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Pass Exam Questions Efficiently With C-THR88-2305 Questions

### SAP C-THR88-2305 Exam Syllabus Topics:

TopicDetailsTopic 1- Define strategies for applying security controls within SAP SuccessFactors Learning- Configure SAP SuccessFactors Learning to define standard and unique controlsTopic 2- Configure global application settings- global variables to define system behavior- Perform tasks associated with classes and registering usersTopic 3- Configure SAP SuccessFactors Learning to integrate with SAP SuccessFactors HXM- Create and integrate content into SAP SuccessFactors LearningTopic 4- Integrate SAP SuccessFactors Learning with the SAP SuccessFactors HXM Platform- Setup and test the configuration of ConnectorsTopic 5- Manage and create Programs in the SAP SuccessFactors Learning Management System- Manage and create items, assign and track training and manage users

**Q69.** The SuccessFactors Learning system can allow supervisors to assign a user in the system to act as a supervisor for all of their subordinates. How would you enable this option for a supervisor? There are 2 correct answers to this question.

- \* Select an alternate job code for the acting supervisor in the user record.
- \* Select Allow Supervisors to Delegate Selected Permissions in the global variables.

- \* Select Allow Supervisors to Delegate Predefined Permissions in the global variables.
- \* Select Manage Alternate Supervisors for the acting supervisor in the user record.

**Q70.** Your customer wants a completion status to grant credit and trigger a Leavel I (feedback) survey. Which fields are necessary to meet this requirement? Note: There are 3 correct answers to this question.

- \* Item Type
- \* Include learning events with this completion status for Item Evaluation: User Satisfaction Survey Assignments
- \* Description
- \* Include learning events with this completion status for Follow-up Evaluation: Application of Learning Surveys Assignments
- \* Credit Given

**Q71.** What user actions may require the user to complete an approval process?

Note: There are 3 correct answers to this question.

- \* Self-Assigning a Curriculum from the Library
- \* Withdrawing from a Class
- \* Self-Registering into a Class
- \* Recommending an item to a peer
- \* Launching an Online Item

**Q72.** Your customer wants certain personnel to be granted access to SuccessFactors Learning to support the management of training-related activities, such as creating scheduled offerings and running reports. What must you do to meet this requirement?

Note: There are 3 correct answers to this question.

- \* Create an administrator role for the personnel.
- \* Add security domain groups to the instructor entity.
- \* Add class and report permissions to the administrator role.
- \* Create a reporting role for the instructor entity.
- \* Create administrator accounts for the personnel.

**Q73.** What types of workflows are related to performance management in SuccessFactors Learning (LMS)? Please choose the correct answer.

- \* Goal Planning
- \* Competencies
- \* Recruiting Management
- \* Social Learning

**Q74.** Which settings are needed on the content object record? Note: There are 2 correct answers to this question.

- \* Developer tool
- \* Filename
- \* Launch method
- \* Content Player

**Q75.** What are the preferred methods to assign a program to just one user?

Note: There are 2 correct answers to this question.

- \* Assignment Profile
- \* Job Code entity
- \* Manage User Learning Manage Assignments
- \* User entity Programs tab

**Q76.** A customer has a curriculum containing a safety course that users must retrain on every year. Users can access secured areas only while their curriculum status is complete. The users may take a safety exam instead of the course. If the user fails either the exam or the safety course, they must not be allowed into the secured area.

What needs to be set up in the LMS in order for this to work properly? Note: There are 3 correct answers to this question.

- \* The exam item must be set up as a substitute for the safety course and the For-Credit completion status of **Substituted** must be selected
- \* The Force Incomplete setting on the curriculum must be set to **Yes**;
- \* The exam item must be set up as a substitute for the safety course and the Not-for-Credit completion status must be selected
- \* The safety course must be set up as a substitute for the exam item and the For-Credit completion status of **Complete** must be selected
- \* The Force Credit checkbox must be checked

**Q77.** Your customer requires that managers are notified when their employees successfully complete items. Where in Configuration is this setting enabled?

- \* Global Variables -> Mail -> Send Notification From
- \* Notification Syntax
- \* Notification Templates
- \* User Settings -> Learning Plan Notification Settings

**Q78.** Which of the following Automatic Process Modules (APMs) can generate notifications to users about upcoming responsibilities?

Note: There are 3 correct answers to this question.

- \* Learning Expiration Email Notification APM
- \* Reset Online Item Progress APM
- \* Upcoming Class Reminder Email Notification APM
- \* Class Request Demand Met Email Notification APM
- \* Learning Plan Email Notification APM

**Q79.** Which of the following relationships can be established with pre-requisites? Please choose the correct answer.

- \* OR relationships
- \* Both AND and OR relationships
- \* AND relationships

**Q80.** The user information from the SAP SuccessFactors HCM Platform will be downloaded to a file that the SAP SuccessFactors Learning Connectors will use. What file naming convention can be used to set up this job?

- \* employee\_data.csv
- \* XXX\_user\_data.txt, where XXX is the tenant ID
- \* user\_data\_XXX.txt, where XXX is the tenant ID
- \* user\_data.csv

**Q81.** Which of the following can be assigned directly to a user?

- \* An item with online content
- \* A content object
- \* A content package
- \* An exam-type Assessment object

**Q82.** Which features are possible when using the Assignment builder? Note: There are 2 correct answers to this question.

- \* Questions previously created using Question Library may be added to quiz-type Assessments

- \* Questions previously created using Question Library may be added to exam-type Assessments
- \* Questions may be created directly in Assessment entity.
- \* Objectives may be created directly in Assessment builder

**Q83.** What can a customer do with a Group entity in the SuccessFactors Learning systems? Note: There are 3 correct answers to this question.

- \* Use an assignment profile to identify the users that belong to the User Group.
- \* Associate a Survey directly to a User Group.
- \* Create a custom tile that displays only to the User Group.
- \* Reserve seats in a class for the User Group.
- \* Manually add users to the User Group.

**Q84.** Your customer would like to create a Duration Based Program requiring users to finish each Section before advancing to the next.

What Program restriction setting should you use?

- \* By Schedule
- \* By Completion
- \* By Requirement Pool
- \* By Sub-Curriculum

**Q85.** Your customer wants to enable employees to create their own accounts in SuccessFactors Learning. Where do administrators define the settings for the mandatory and optional fields display to the employee?

- \* In Record Configuration
- \* In User-Created Account
- \* In Search Selectors
- \* In System Configuration/LMS\_ADMIN

**Q86.** An Approval Process can prevent the user from: There are 2 correct answers to this question.

- \* Searching the Catalog
- \* Launching an Online Item
- \* Viewing Learning History
- \* Registering for a Scheduled Offering

**Q87.** The \_\_\_\_\_ record is an item scheduled for a date and time and manages user registration. Please choose the correct answer.

- \* Program
- \* Catalog
- \* Curriculum
- \* Scheduled Offering

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