[2023 Use Valid C-THR84-2211 Exam - Actual Exam Question & Answer [Q28-Q42
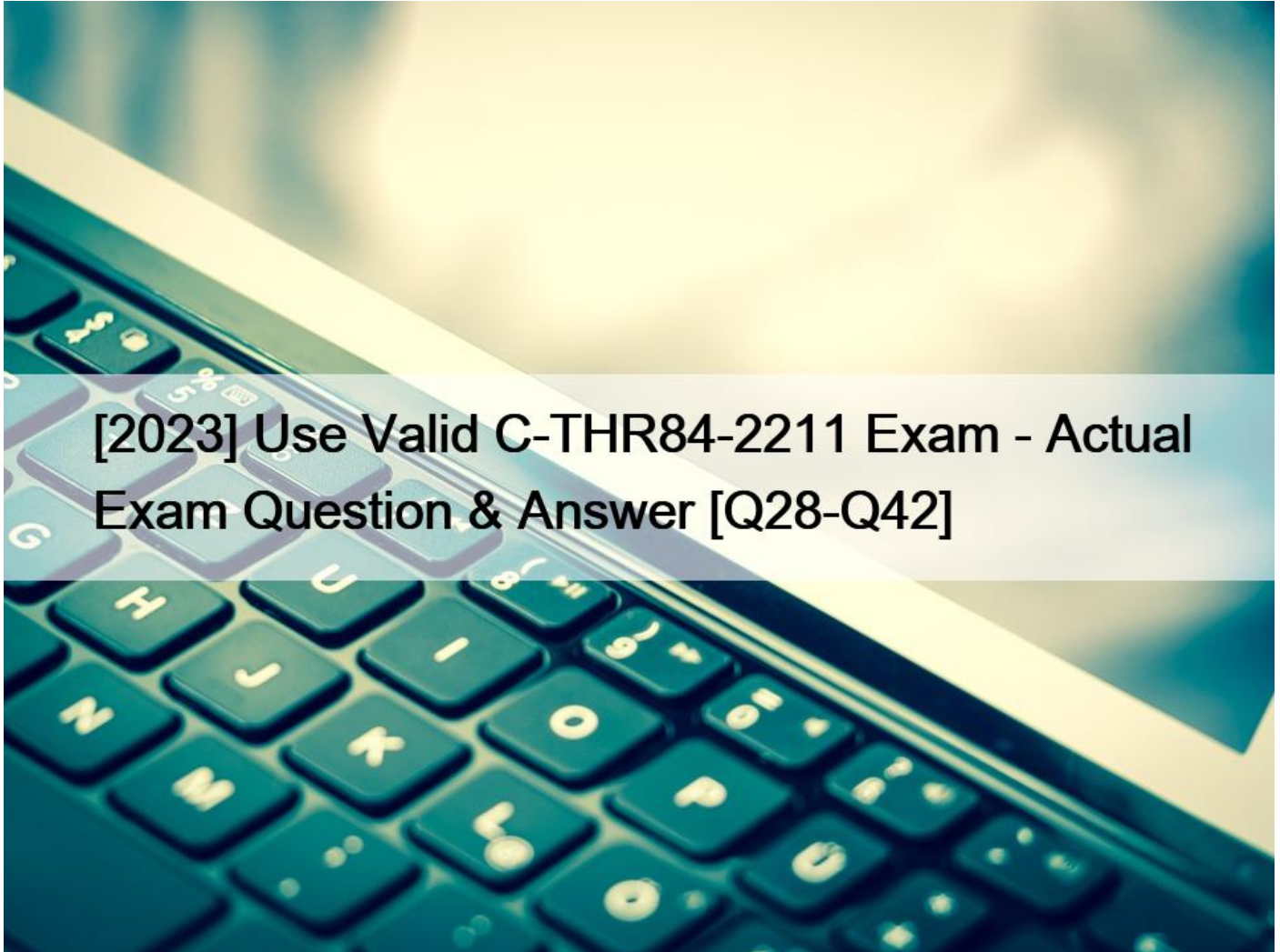

[2023] Use Valid C-THR84-2211 Exam - Actual Exam Question & Answer
Test Engine to Practice C-THR84-2211 Test Questions

SAP C-THR84-2211 is a certification exam that focuses on SAP SuccessFactors Recruiting: Candidate Experience. SAP Certified
Application Associate - SAP SuccessFactors Recruiting: Candidate Experience 2H/2022 certification is intended for professionals
who want to become SAP certified application associates. C-THR84-2211 exam is designed to test individuals' knowledge and skills
in recruiting candidates using SAP SuccessFactors Recruiting.

Q28. What are some leading practices when creating a color palette for the Career Site Builder site?Note:

There are 3 correct answers to this question.
* Add colors for all brands that will be needed for a multi-branded site.

* Create colors using the color picker grid or by typing in the RGB or hex code.
* Use the opacity slide to lighten a color in your palette instead of creating a new color.
* Archive colors that are only used in the header and footer.
* Enter a label for each color in your customer’s color palette.

Q29. Consultants can create standard or custom XML feeds to meet their customers’ job distribution requirements. Which of the following are associated with a standard XML feed?Note: There are 2 correct answers to this question.
* All of the customer’s jobs are included in a standard XML Feed.
* Customers need to renew XML job feeds annually.
* One standard XML feed is included in the statement of work for a standard recruiting implementation.
* The leading practice is to push the delivery of XML feeds using the FTP Scheduler in Command Center.

Q30. Your customer is planning to host a virtual job fair to connect with potential candidates who have experience in the medical industry. You create a Candidate Profile Extension field with an associated picklist.Where will you add this field so that candidates can complete it during the job fair even if they do NOT apply for a job?
* Add the field to a data capture form.
* Add the field to the Application template.
* Add the field to the Candidate Profile template.
* Add the field to the Create an Account page.

Q31. Your customer is interested in learning more about Career Site Builder (CSB).What are some of the advantages of building a career site with CSB?Note: There are 3 correct answers to this question.
* Customers can differentiate the functionality and styling of their site through the use of custom plugin components.
* Candidates can apply for jobs on a mobile device or a tablet.
* Customers can update their CSB career sites on their own.
* Customers can have multiple domain names for their branded site.
* The customer’s CSB site will precisely match the branding on their corporate site.

Q32. What are some leading practices to enter language translations for customer-specific content into Career Site Builder (CSB)?Note: There are 2 correct answers to this question.
* Enter the translations into the Translations menu in CSB.
* Duplicate the page from the base locale and enter the translations on the duplicated pages.
* Export the default language to an XML file, enter the translations, and import.
* Create a new header and footer for each translated page.

Q33. How is defaulted/system text, such as text on the search bar, translated or changed on a Career Site Builder site?

Note: There are 3 correct answers to this question.
* System text translations can be changed from Career Site Builder > Tools > Translations.
* System text translations are only possible for the site’s default language.
* System text translations are made from Career Site Builder > Global Settings.
* System text translations are exported from the Stage site and imported to Production separately from other site imports and

exports.
* System text is translated when the locale is enabled.

Q34. What happens if a candidate is navigating the Career Site Builder site and clicks to access a branded page that has NOT been built?
* An error message will be displayed.
* The home page for that brand will display.
* A message will display asking the candidate to select a brand.
* The page for the default brand will display.

Q35. What are some leading practices to distribute jobs for SAP SuccessFactors Recruiting customers?Note:

There are 2 correct answers to this question.
* Automated XML feeds
* Automated OData feeds
* Recruiting Posting
* Job scrapes

Q36. What is recommended to be included in the header navigation menu?Note: There are 2 correct answers to this question.
* Links to Category pages
* Links to Content pages
* Links to social networks
* Links to top job searches

Q37. Sometimes there are more qualified candidates for a position than the company needs to hire. Your customer would like recruiters to consolidate these candidates for their critical positions in a central location.What do you recommend?Note: There are 2 correct answers to this question.
* Create a candidate tag and advise recruiters to select this tag for qualified candidates who were NOT hired.
* Create a Content page and advise recruiters to direct candidates to learn more about what makes a candidate qualified.
* Create a specific applicant status on the Talent Pipeline for qualified candidates who were NOT hired.
* Create talent pools and advise recruiters to add qualified candidates who were NOT hired to the appropriate talent pools.

Q38. You have created a data capture form. What are some options when adding the form to a Landing page?Note: There are 3 correct answers to this question.
* You can configure a specific job alert associated with candidates who submit the form.
* You can customize the instructions to complete the form.
* You can configure the options when a candidate already has a candidate profile.
* You can modify the messages displayed after the candidate submits the form.
* You can add or remove fields on the data capture form.

Q39. Your customer requires additional Home pages when enabling which of the following elements?Note:

There are 2 correct answers to this question.
* Brands
* Maps
* Site kits
* Locales

Q40. What must you consider when configuring custom headers in Career Site Builder?
* If a custom header is configured, then all of the headers on the career site must be custom.

* The same custom layout is displayed on both desktop and mobile devices.
* The Sign-In and Language component is required.
* Each component in a custom header must be configured on a separate row.

Q41. What are some of the ways that candidates can be added to a talent pool?Note: There are 3 correct answers to this question.
* Add from the Candidate Workbench (Talent Pipeline page).
* Add from an email campaign.
* Auto-populate from a saved search.
* Add from a Candidate Search.
* Candidates can add themselves.

Q42. When you test the customer’s Career Site Builder (CSB) site with an accessibility checker, two of the footer links display Redundant Title Text alerts.How can you correct this?

* Replace the footer link with one that does NOT require a title tag.
* Click the CODE link for suggestions to correct the issue.
* Rename the link using different text for the Title and Text.
* The Redundant Title Text issue CANNOT be corrected in the footer of CSB sites.

SAP C_THR84_2211 certification exam consists of 80 multiple-choice questions that need to be completed within 180 minutes. C-THR84-2211 exam measures the candidate's knowledge in areas such as candidate experience setup, requisition management, application review, interview management, and offer management. C-THR84-2211 exam is available in English language only and can be taken at any authorized testing center or through online proctoring.

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