

[Dec 05, 2023 Valid C-THR84-2305 Test Answers Full-length Practice Certification Exams [Q26-Q41]



[Dec 05, 2023 Valid C-THR84-2305 Test Answers Full-length Practice Certification Exams Accurate & Verified 2023 New C-THR84-2305 Answers As Experienced in the Actual Test! NO.26 You have set up Real Time Job Sync. The sync is working, but NOT all of the jobs posted externally are displaying in the Career Site Builder site.What could be the cause of this failure?Note: There are 2 correct answers to this question.

- * The recruiter did NOT include the job with Sync Recruiting Jobs.
- * The recruiter does NOT have permissions for Career Site Builder.
- * The recruiter did NOT include a country.
- * The recruiter did NOT include a job description.

NO.27 What are some of the ways that candidates can be added to a talent pool?Note: There are 3 correct answers to this question.

- * Add from the Candidate Workbench (Talent Pipeline page).
- * Add from an email campaign.
- * Auto-populate from a saved search.
- * Add from a Candidate Search.
- * Candidates can add themselves.

NO.28 Which of the following are leading practices regarding the Source Tracker functionality?Note: There are 3 correct answers to

this question.

- * Before a recruiter manually posts a job online, they should generate a tracking link from Recruiting > Source Tracker > Campaign URL Builder.
- * Enable your customer's Source Tracker options from Command Center.
- * When setting up the Source Tracker for your customer, always enable all possible sources.
- * Adding a tracking link enables reporting in Advanced Analytics for manually posted jobs.
- * If a source that the customer requests is NOT available to enable in the Site Source Editor, submit a support ticket to request that the source be created.

NO.29 You have enabled Candidate Relationship Management and created a branded email layout for your customer. When can this custom email layout be used? Note: There are 2 correct answers to this question.

- * When sending an email from the Candidate Workbench
- * When sending an email associated with an applicant status
- * When sending an email from the Candidate Search page
- * When sending an email associated with a Recruiting email trigger

NO.30 Which elements need to be checked after a Career Site Builder site is moved from stage to production?

- * Site kit selection
- * Map settings
- * External redirects open in the same browser tab
- * Site URLs

NO.31 You have created a data capture form. What are some options when adding the form to a Landing page? Note:

There are 3 correct answers to this question.

- * You can configure a specific job alert associated with candidates who submit the form.
- * You can customize the instructions to complete the form.
- * You can configure the options when a candidate already has a candidate profile.
- * You can modify the messages displayed after the candidate submits the form.
- * You can add or remove fields on the data capture form.

NO.32 What are some leading practices to enter language translations for customer-specific content into Career Site Builder (CSB)? Note: There are 2 correct answers to this question.

- * Enter the translations into the Translations menu in CSB.
- * Duplicate the page from the base locale and enter the translations on the duplicated pages.
- * Export the default language to an XML file, enter the translations, and import.
- * Create a new header and footer for each translated page.

NO.33 Consultants can create standard or custom XML feeds to meet their customers' job distribution requirements.

Which of the following are associated with a standard XML feed? Note: There are 2 correct answers to this question.

- * All of the customer's jobs are included in a standard XML Feed.
- * Customers need to renew XML job feeds annually.
- * One standard XML feed is included in the statement of work for a standard recruiting implementation.
- * The leading practice is to push the delivery of XML feeds using the FTP Scheduler in Command Center.

NO.34 Which of the following encrypts personal data used in the recruiting process?

- * Identity Authentication Service (IAS)
- * Data Retention Time Management (DRTM)
- * Secure Socket Layer (SSL)

* Data Privacy Consent Statement (DPCS)

NO.35 Your customer is considering implementing Advanced Analytics. What are some advantages of generating reports in Advanced Analytics? Note: There are 3 correct answers to this question.

- * Provides a variety of options for generating graphics to display report results
- * Provides insight into which sources are delivering high-quality candidates
- * Allows customers to drill into recruiting data such as dates, brands, and job categories
- * Allows customers to evaluate trends in source performance over time
- * Allows customers to track direct and indirect recruiting costs for job postings

NO.36 What are some of the search engine optimization (SEO) leading practices achieved by creating a career site with Career Site Builder (CSB)? Note: There are 3 correct answers to this question.

- * A new site map is created and delivered to Google and Bing weekly.
- * CSB supports creating Category pages to host jobs, which helps build SEO value more than specific job postings.
- * CSB uses metadata to help ensure that jobs and pages are search engine-friendly.
- * The jobs posted to CSB sites are accessible to website crawlers.
- * CSB automatically populates hidden text on every page with the keywords provided in the metadata.

NO.37 Which of the following options from SAP SuccessFactors Recruiting can customers use to automate job delivery? Note: There are 2 correct answers to this question.

- * Automated standard XML feeds and scheduled job scraping
- * Automated standard XML feeds and custom XML feeds
- * Automated standard XML feeds and Recruiting Posting
- * Automated Recruiting Posting and scheduled job scraping
- * In addition to their Career Site Builder (CSB) site, some customers also maintain career information on a site they host externally.

NO.38 What are some key features of a fully hosted Career Site Builder (CSB) site? Note: There are 2 correct answers to this question.

- * When a candidate visits a company's corporate site and clicks a link to view careers, they are directed to an applicant tracking system.
- * The customer maintains their own career site in addition to the CSB career site.
- * When a candidate visits a company's corporate site and clicks a link to view careers, they are directed to the CSB site.
- * All information regarding available jobs and additional information pertaining to employment are displayed in the CSB site.

NO.39 Which of the following are acceptable configurations that could be added as JavaScript with Career Site Builder? Note: There are 3 correct answers to this question.

- * Custom third-party cascading style sheets (CSS)
- * Custom third-party survey tools
- * Custom third-party libraries
- * Custom third-party analytics for tracking purposes
- * Custom third-party chatbots

NO.40 What must you consider when using custom fonts in Career Site Builder (CSB)?

- * Ensure that the font is uploaded in a ZIP file.
- * Once a custom font is uploaded, the fonts of existing components are replaced.
- * Remember that only one custom font can be uploaded in CSB.
- * Ensure that the customer owns the font license.

NO.41 Your customer is planning to host a virtual job fair to connect with potential candidates who have experience in the medical industry. You create a Candidate Profile Extension field with an associated picklist. Where will you add this field so that candidates

can complete it during the job fair even if they do NOT apply for a job?

- * Add the field to a data capture form.
- * Add the field to the Application template.
- * Add the field to the Candidate Profile template.
- * Add the field to the Create an Account page.

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