

SAP C_THR88_2305 Premium Exam Engine pdf - Download Free Updated 143 Questions [Q80-Q100]



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QUESTION 80

What can a customer do with a Group entity in the SuccessFactors Learning systems? Note: There are 3 correct answers to this question.

- * Use an assignment profile to identify the users that belong to the User Group.
- * Associate a Survey directly to a User Group.
- * Create a custom tile that displays only to the User Group.
- * Reserve seats in a class for the User Group.
- * Manually add users to the User Group.

QUESTION 81

What character encoding does SAP SuccessFactors support for the user connector?

- * ASCII

- * ANSI
- * USC-2
- * UTF-8

QUESTION 82

Which of the following relationships can be established with pre-requisites? Please choose the correct answer.

- * OR relationships
- * Both AND and OR relationships
- * AND relationships

QUESTION 83

A user has completed a course and submitted the required paperwork to the HR department in PDF format.

How does a Learning Administrator upload the attachment in SuccessFactors Learning so that it is associated with the completed course?

- * Access the Item record and upload the attachment using the Documents tab
- * Access the content menu and upload the attachment using the Documents tab
- * Access the Users menu and upload the attachment using the Learning Event Editor
- * Access the System Admin menu and upload the attachment using the Attachments Utilization tool

QUESTION 84

Who will be notified if the Send Notifications checkbox is checked when copying a scheduled offering?

- * Administrators
- * Instructors
- * Users
- * Supervisors

QUESTION 85

A customer wants to create a program that has a fixed time limit and allows users to start at different times.

This program will include required instructor-led items and permits the user to select their choice of scheduled offerings from their catalog. What type of program does this customer need to create to meet these requirements?

- * Duration Based
- * Scheduled
- * Open Ended
- * Closed Program

QUESTION 86

Why would you edit the SEARCH properties file in System Configuration instead of the individual search selectors? Note: There are 3 correct answers to this question.



- * To set the default search operator to Starts with instead of Contains
- * To display all rows for the search results
- * To set the number of rows per page for the search results
- * To enable dropdowns instead of searches
- * To permit users to search for Jam groups

QUESTION 87

Your customer wants certain personnel to be granted access to SuccessFactors Learning to support the management of training-related activities, such as creating scheduled offerings and running reports. What must you do to meet this requirement?

Note: There are 3 correct answers to this question.

- * Create an administrator role for the personnel.
- * Add security domain groups to the instructor entity.
- * Add class and report permissions to the administrator role.
- * Create a reporting role for the instructor entity.
- * Create administrator accounts for the personnel.

QUESTION 88

Which of the following may have an approval process attached to it? Note: There are 3 correct answers to this question.

- * Self-Assigning a Curriculum from the catalog
- * Recommending an item to a peer
- * Withdrawing from a Scheduled Offering
- * Launching an Online Item
- * Self-Registering into Scheduled Offering

QUESTION 89

An SAP SuccessFactors Learning customer requires an approval process to be completed successfully whenever users add a history record of an item for themselves.

Where can this be configured?

Note: There are 2 correct answers to this question.

- * In System Administration Application Administration User Settings approval when users add to learning history for external learning.
- * In System Administration Configuration Global Application Settings Electronic Signatures Settings Completion Status Additional Approval Process ID
- * In System Administration Application Administration User Settings User Adding History Record Approval Process Settings Require approval when users add to learning history for internal learning
- * In System Administration Configuration Global Application Settings Electronic Signatures Settings External Event Additional Approval Process ID

QUESTION 90

Your customer has a group of administrators that assist with all aspects of managing scheduled offerings.

Different administrators have different responsibilities for defining offerings, removing offerings and answering internal questions on the offering schedule. What needs to be configured to enable these functions?

- * Assign permissions to the administrator roles to add, delete, and view classes, as appropriate.
- * Identify quick links for the class wizard for the administrator roles.
- * Apply security domain groups for classes to the administrator roles.
- * Use options listed on the Actions tab for classes to assign permissions to the administrator roles.

QUESTION 91

What must be configured to upload an AICC or SCORM course to a content server using the Import Content tool?

- * A test content object
- * A deployment location
- * A test item
- * A curriculum

QUESTION 92

What happens when the Prevent Resource Conflicts setting is enabled in SuccessFactors Learning?

- * Administrators are prevented from scheduling multiple scheduled offerings at the same time at a facility
- * Administrators receive a conflict message that they can bypass when saving the scheduled offering with a resource engaged for the same date and time
- * Administrators are prevented from scheduling instructors to deliver two scheduled offerings at the same time
- * Administrators receive a conflict message that stop them from saving the scheduled offering with a resource engaged for the same date and time

QUESTION 93

What are the Connectors provided by SAP SuccessFactors Learning for importing or updating employee data?

Note: There are 3 correct answers to this question.

- * Competency Connector – SF
- * User Connector – SF
- * User Connector
- * Security Domain Connector
- * User Connector – Federal

QUESTION 94

Your customer needs SAP SuccessFactors Learning to automatically assign curricula, programs, and items to groups of users, and to notify them upon assignment. Which of the following Automatic Process Modules (APMs) must be enabled? Note: There are 2 Correct to this question.

- * Assignment Profile Synchronization APM
- * Learning Expiration Notification APM
- * Item Scheduling Demand APM
- * Learning Plan Notification APM

QUESTION 95

How can suggestions be made to a user to complete optional courses?

- * Peer-to-Peer Recommendations
- * Assignment Profile Recommended Items
- * Direct item assignment due within 7 Days

- * Manager assigned items due within 7 Days

QUESTION 96

Your customer requires that managers are notified when their employees successfully complete items. Where in Configuration is this setting enabled?

- * Global Variables -> Mail -> Send Notification From
- * Notification Syntax
- * Notification Templates
- * User Settings -> Learning Plan Notification Settings

QUESTION 97

Your customer needs an item to track whether workers on the production factory floor have performed specific tasks. You create tasks to set up an observation checklist for this item. What item classification must be used for this item?

- * Blended (Scheduled and Online)
- * Online
- * Other
- * Instructor Led (Scheduled Only)

QUESTION 98

You want the content object to direct the user to the correct place and launch successfully.

Which fields do you need to populate on the content object entity?

Note: There are 2 correct answers to this question.

- * Launch method
- * Content Player
- * Content URL
- * Developer tool

QUESTION 99

A customer has an administrator who will manage all learning items in the system. This administrator manages the users in only one department. The system is defined with multiple security domains. The users and items are assigned to different security domains. You create an Administrator role.

What steps should you take to allow the administrator access to all learning items and only the users in one department?

Note: There are 2 correct answers to this question.

- * Apply the security domain group for the item entity to the role.
- * Create a security domain group for the user department security domain.
- * Create a security domain group for the item entity.
- * Apply the security domain group for the user entity to the role.

QUESTION 100

What are valid ways to schedule SAP SuccessFactors connectors?

Note: There are 2 correct answers to this question.

- * Daily at 1:00AM, 3:30AM and 4:00AM Eastern Time
- * Mondays at 5:00AM Eastern Time
- * First day of each month starting at 4:00AM Pacific Time
- * Twice a month on the first and 15th day at 3:00AM Eastern Time

SAP C_THR88_2305 Exam Syllabus Topics:

Topic 1- Integrate SAP SuccessFactors Learning with the SAP SuccessFactors HXM Platform- Setup and test the configuration of Connectors
Topic 2- Configure global application settings- global variables to define system behavior- Perform tasks associated with classes and registering users
Topic 3- Configure SAP SuccessFactors Learning to integrate with SAP SuccessFactors HXM- Create and integrate content into SAP SuccessFactors Learning
Topic 4- Define strategies for applying security controls within SAP SuccessFactors Learning- Configure SAP SuccessFactors Learning to define standard and unique controls
Topic 5- Manage and create Programs in the SAP SuccessFactors Learning Management System- Manage and create items, assign and track training and manage users

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