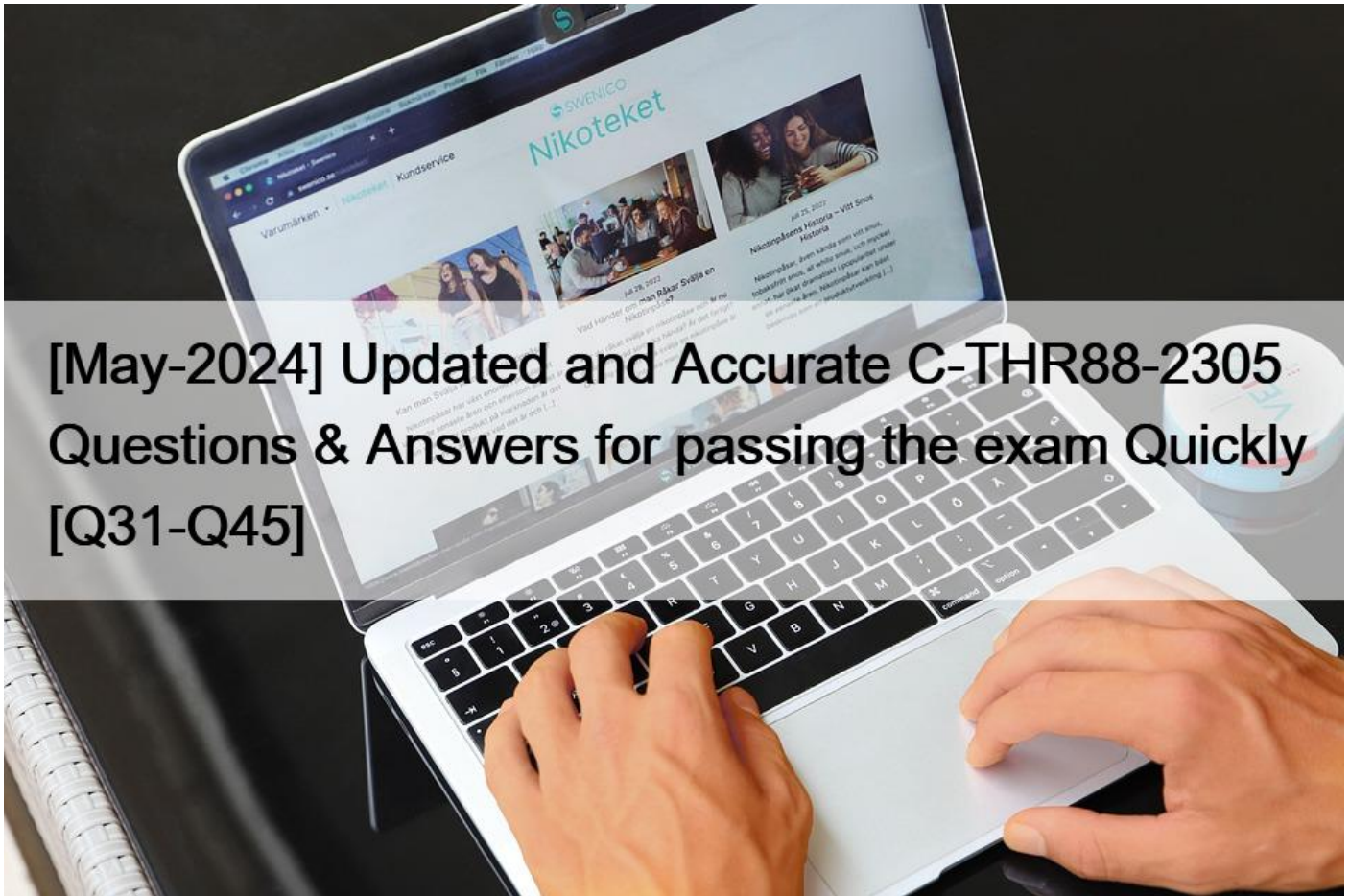# [May-2024 Updated and Accurate C-THR88-2305 Questions & Answers for passing the exam Quickly [Q31-Q45

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NO.31 In order for an assignment profile to be valid, when targeting the population of users at least one of each of following must be selected/populated? Please select all the correct answers that apply.

* Attributes
* Value(s)
* Curricula
* Domain(s)

NO.32 What character encoding does SAP SuccessFactors support for the user connector?

* ASCII
* ANSI
* USC-2
* UTF-8

NO.33 Which fields are required in de data file when importing users into SF Learning from the SF HCM platform?

(2)
* USERID
* LASTNAME
* STATUS
* JOBCODE

NO.34 Which of the following relationships can be established with pre-requisites? Please choose the correct answer.
* OR relationships
* Both AND and OR relationships
* AND relationships

NO.35 One or more ways to ask a question that tests the same knowledge: Please choose the correct answer.
* Objective
* Question Stem
* Distractor
* Variant

NO.36 Your customer wants to allow user-suggested courses to be promoted in the library.

Where should this be configured in System Administration Configuration < System Configuration?
* LIBRARY catalogSearch3Enabled=true
* LIBRARY catalogBrowseEnabled=false
* LIBRARY browseCatalogBannerContents[LFRecommendation]= true
* LIBRARY browseCatalogBannerContents[P2PRecommendation] =true

NO.37 Your customer requires that managers are notified when their employees successfully complete items. Where in Configuration is this setting enabled?
* Global Variables -> Mail -> Send Notification From
* Notification Syntax
* Notification Templates
* User Settings -> Learning Plan Notification Settings

NO.38 Which of the following fields must be used in order to force an Approval Process to Withdraw from a Scheduled Offering?

Note: There are 2 correct answers to this question.
* Approval Process
* Approval Required
* Withdraw Approval Process
* Withdraw Approval Required

NO.39 Your customer needs an item to tract whether workers on the production factory floor have performed specific tasks. You create tasks to set up an observation checklist for this item. What item classification must be used for this item?
* Blended (Scheduled and Online)
* Online
* Other
* Instructor Led (Scheduled Only)

NO.40 Customer wants to enable enchanced catalog behavior, where should this be configured. (2)
* System admin a configuration a system configuration a catalog a catalogSearchEeenabled=true

* System admin a configuration a system configuration a catalog a catalogBrowseEnabled=false
* System admin a configuration a system configuration a catalog a catalogSearchEeenabled=false
* System admin a configuration a system configuration a catalog a catalogBrowseEnabled=true

NO.41 A customer needs to have division administrators so that each administrator can access user records in their own division across three continents. Their divisions include Sales, HR, and IT and each division exists in three continents: Europe, North America, and Asia.

How should this customer design their security model to support the Sales division administrator role?

Note: There are 2 correct answers to this question.
* Create a domain restriction that includes all of the Sales domains
* Create subdomains for Europe Sales, North America Sales and Asia Sales and place them under each continent domain
* Create Sales administrator accounts and place them in domains for each continent
* Create domain restriction that include all divisions in Europe, all divisions in North America and all divisions in Asia

NO.42 What do you configure to enable and disable vCalender attachments for enrollment notifications?
* The LMS ADMIN properties file
* The notification template
* The registration settings
* The Mail tab of Global Application Settings

NO.43 How does a customer manages an administrator’s ability to configure custom columns? There are 2 correct answers to this question.
* Enable workflows for entities in user management and learning management categories to provide access to custom columns.
* Assign the ALL role to the Administrator’s admin ID.
* Define the record configuration for entities to enable custom columns.
* Enable workflows for custom columns for entities in the system administration category.

NO.44 Your customer needs SAP SuccessFactors Learning to automatically assign curricula, programs, and items to groups of users, and to notify them upon assignment. Which of the following Automatic Process Modules (APMs) must be enabled? Note: There are 2 Correct to this question.
* Assignment Profile Synchronization APM
* Learning Expiration Notification APM
* Item Scheduling Demand APM
* Learning Plan Notification APM

NO.45 Which features are possible when using the Assignment builder? Note: There are 2 correct answers to this question.
* Questions previously created using Question Library may be added to quiz-type Assessments
* Questions previously created using Question Library may be added to exam-type Assessments
* Questions may be created directly in Assessment entity.
* Objectives may be created directly in Assessment builder

SAP C-THR88-2305 Exam Syllabus Topics:

TopicDetailsTopic 1- Configure global application settings- global variables to define system behavior- Perform tasks associated with classes and registering usersTopic 2- Manage and create Programs in the SAP SuccessFactors Learning Management System- Manage and create items, assign and track training and manage usersTopic 3- Configure SAP SuccessFactors Learning to integrate with SAP SuccessFactors HXM- Create and integrate content into SAP SuccessFactors LearningTopic

4   - Integrate SAP SuccessFactors Learning with the SAP SuccessFactors HXM Platform- Setup and test the configuration of ConnectorsTopic 5- Define strategies for applying security controls within SAP SuccessFactors Learning- Configure SAP SuccessFactors Learning to define standard and unique controls

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